New College of Florida
The Honors College

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Stop Campus Hazing Notice

Alexander Tzoumas <atzoumas@ncf.edu> Tue, Sep 8, 2026 at 4:17 PM
To: students <students@ncf.edu>, Staff <staff@ncf.edu>, Faculty <faculty@ncf.edu>

Stop Campus Hazing Notice

All,

The U.S. Congress, State of Florida, and the Florida State University System Board of Governors have adopted the Stop Campus Hazing Act. These regulatory bodies have established laws prohibiting hazing in any form on and off university campuses. As such, the New College of Florida (University) has also instituted a Hazing Prevention and Enforcement Policy.

Hazing is defined as any individual action or situation, which occurs on or off University property, that intentionally, recklessly, or negligently endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any University student organization or other group whether officially recognized by the University, or the perpetuation or furtherance of a tradition or ritual of any such student organization or group. Hazing includes, but is not limited to:

1. Brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of food, liquor, drug, or other substance;
2. Subjecting a person to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of a reasonable person;
3. Pressuring or coercing a person into violating local, state, federal law and/or University policy;
4. Interfering with or impeding a person's academic pursuits, employment, religious observances, or affiliation with other individuals, groups, or activities; or
5. Otherwise infringing upon a person's personal or property rights or substantially interfering with a reasonable person's ability to participate in or benefit from the services, activities, or privileges provided by the University. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

Note: Obtaining the consent of the victim does **not** constitute a defense to allegations of hazing.

For the purposes of the Federal Stop Campus Hazing Act, student organization means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Reporting Hazing

1. Allegations of Hazing – Any person having knowledge of any activity or conduct which may constitute hazing can report their concerns to the Dean of Students, Director of Community Education and Standards (or their designee), the Campus's Police Department, or by utilizing this form: Incident Reporting Form. If there is immediate concern for safety, please call 911 before taking any next steps.
2. Self-Reporting of Incidents - Student organization/team members and officers/captains/coaches/ advisors/resident assistants should immediately report any hazing incidents that occur within their organization to the Dean of Students, Director of Community Education and Standards or their designee, providing a detailed description of the events that have transpired, the names of any individuals involved, and a description of any actions.

3. Reporting an incident or occurrence of hazing can be made by anyone with knowledge or information pertaining to an actual or potential event of hazing in numerous ways, including:
   (a) Dean of Students - 941-487-4497
   (b) Student Affairs - studentaffairs@ncf.edu
   (c) Student Conduct- communitystandards@ncf.edu
   (d) Direct link to reporting form -Incident Reporting Form.
   (e) NCF Police Department - police@ncf.edu 941-487-4210 or 911
   (f) New College of Florida Ombudsman - ombuds@ncf.edu

Amnesty – Students who make a hazing complaint in good faith, or victims of hazing who participate in an investigation, will not be charged with other University policy violations that are brought to light in the course of the investigation that arose out of, or were committed as a direct result of, the hazing incident(s) under investigation depending on the circumstances (i.e., students forced to consume alcohol as part of a hazing incident will not be charged with violations of the University's alcohol policy). The University reserves the right to follow up with those students related to those issues as appropriate in a non-disciplinary setting.

Sanctions

1. Sanctions for violations of this regulation shall be administered by the Dean of Students, Director of Community Education and Standards, or their designee.
2. Student groups subject to University jurisdiction and individual students found responsible for violations of this regulation shall be sanctioned in accordance with the Student Code of Conduct. For student groups, sanctions may include, but are not limited to, revocation of registration or denial of application for registration, loss of University privileges such as the ability to host social events, to formally meet on campus and to use campus facilities, or to represent the University, and, in the case of fraternities and sororities, the right to be recognized or operate at the University.
3. Sanctions imposed by the University for violations of this regulation may be in addition to any penalty imposed for violation of the criminal laws of the State of Florida and for violation of any other University regulations or policies.
4. For groups that are formally associated with the University (i.e. varsity athletic teams, performing arts groups such as marching bands, or any other groups supported or sponsored by the University that are not required to register as student organizations), sanctioning for violations of this policy shall be determined by the Vice President of the administrative unit that sponsors/supports the group in consultation with the Dean of Students, Director of Community Education and Standards, or their designee.

Retaliation - Defined as any creation of a hostile environment or adverse action threatened or taken against an individual because they: make a report pursuant to this Policy; assist another person in making a report; participate in the investigation or resolution of such a report; in good faith and in a reasonable manner opposes conduct that they believe constitutes a violation of this Policy. An individual filing a good faith complaint, in and of itself, is not retaliatory (6-3005 Student Code of Conduct). An act of retaliation may be considered a violation of this Policy and the retaliator will be subject to sanctions up to and including expulsion.

For more information on Stop Campus Hazing Statutes and Regulations, please see Florida State University System Board of Governors Regulation 6.021, Hazing Prohibited, and Florida Statutes 1006.63, Hazing Prohibited, Federal Law, H.R.5646 - Stop Campus Hazing Act, and the New College of Florida Hazing Enforcement and Prevention Policy.

<u>Other Resources Include:</u>

New College of Florida Police Department
941-487-4210 or 911
NCF Counseling and Wellness Services
941-487-4254, to schedule an appointment by selecting "Option 1″

Thank you,

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