

New College of Florida

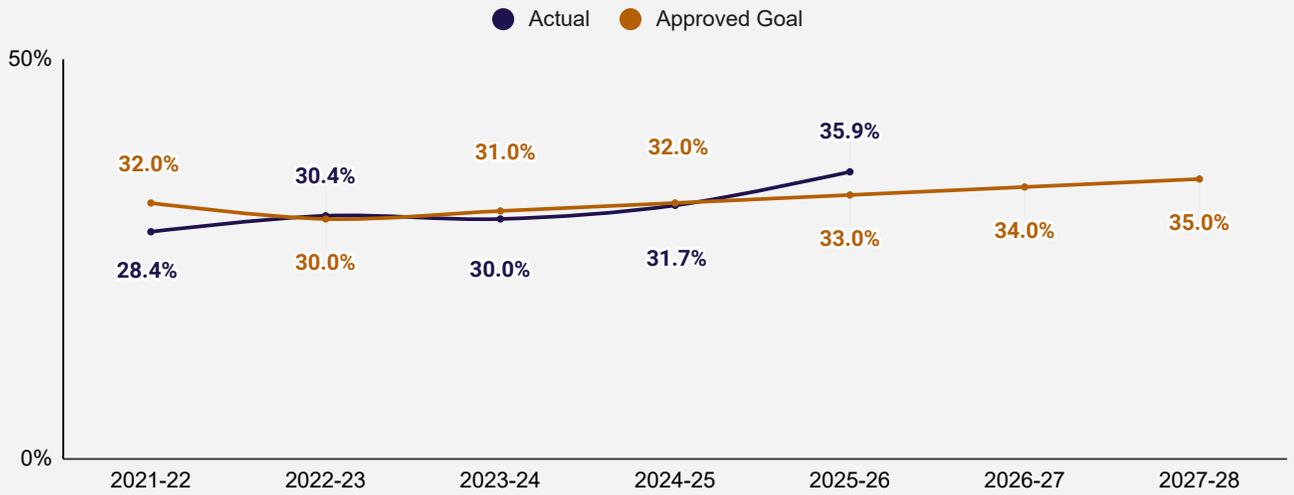
Student Achievement Metrics (2021 to Present)

24-25 Accountability Plan: approved May 28, 2025

Strategic Plan Tactic 1: Recruit Students Who Will Thrive at NCF

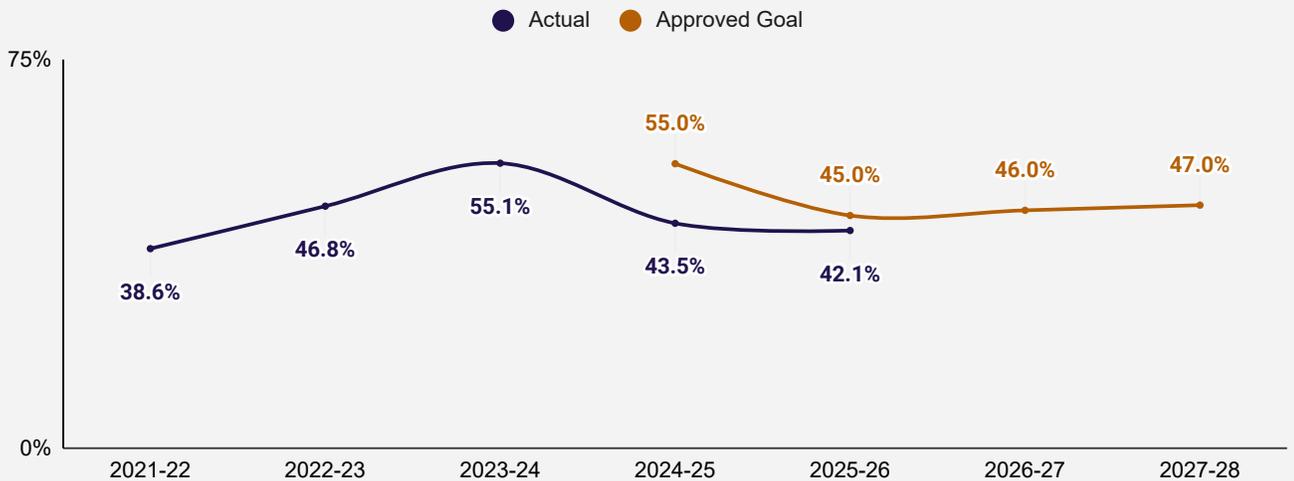
University Access Rate (Percent of Undergraduates with a Pell grant)

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	28.4%	30.4%	30.0%	31.7%	35.9%	-	-
Approved Goal	32.0%	30.0%	31.0%	32.0%	33.0%	34.0%	35.0%



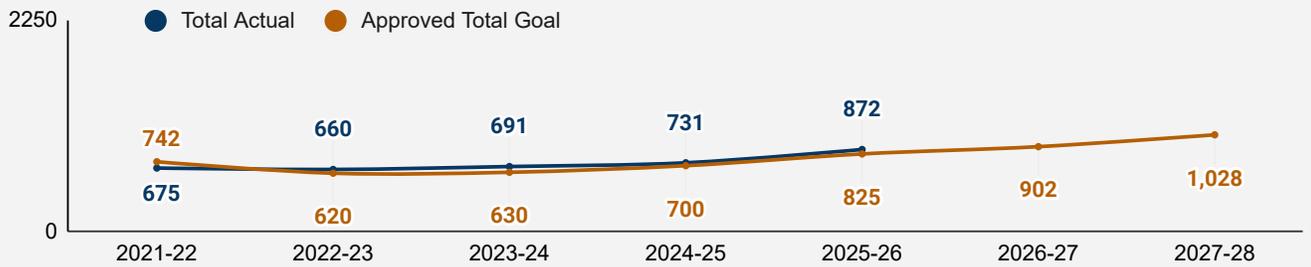
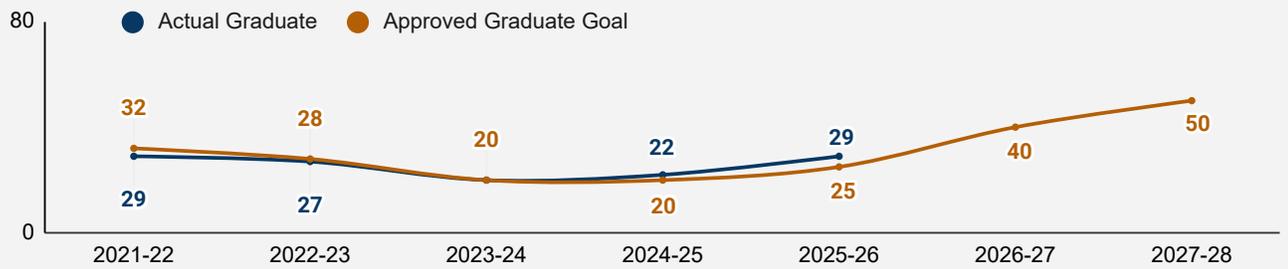
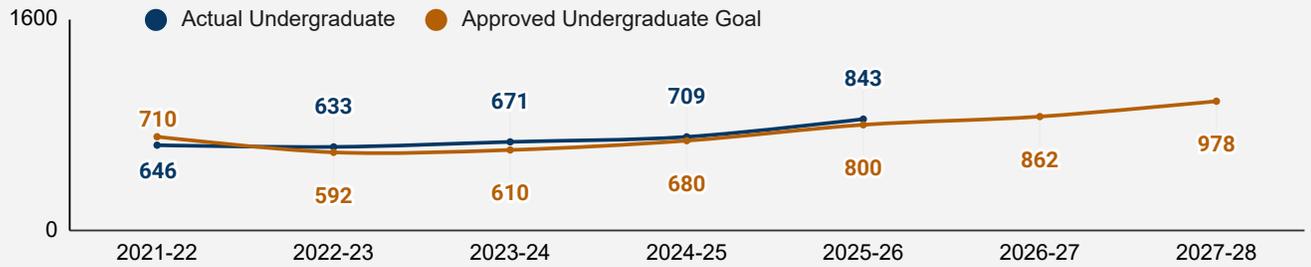
Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	38.6%	46.8%	55.1%	43.5%	42.1%	-	-
Approved Goal	-	-	-	55.0%	45.0%	46.0%	47.0%



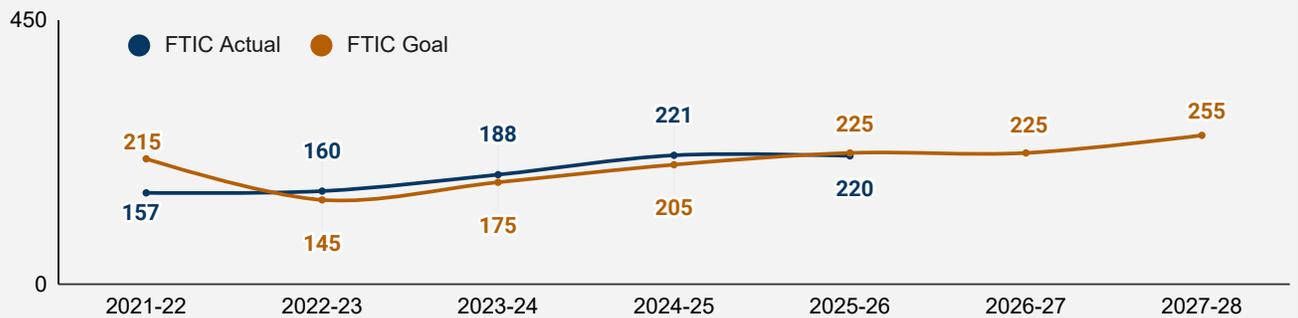
Fall Headcount Enrollment by Student Level (All Degree-Seeking Students, All Campuses)

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual Undergraduate	646	633	671	709	843	-	-
Approved Undergraduate Goal	710	592	610	680	800	862	978
Actual Graduate	29	27	20	22	29	-	-
Approved Graduate Goal	32	28	20	20	25	40	50
Total Actual	675	660	691	731	872	-	-
Approved Total Goal	742	620	630	700	825	902	1,028



Number of New Students

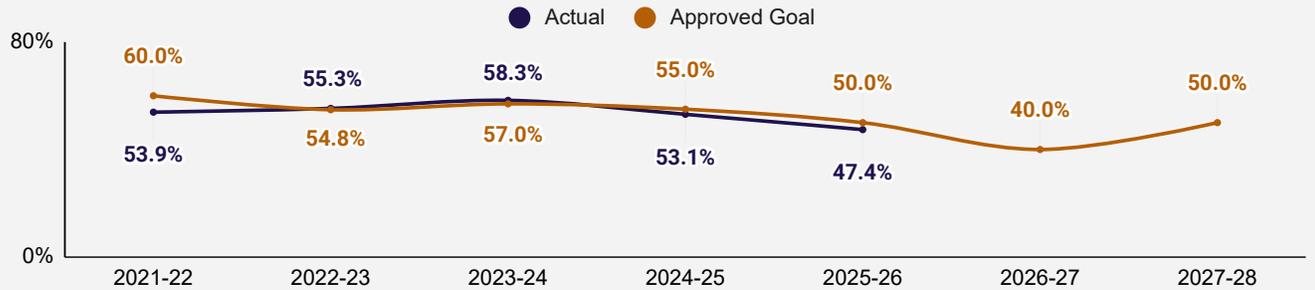
PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
FTIC Actual	157	160	188	221	220	-	-
FTIC Goal	215	145	175	205	225	225	255



Strategic Plan Tactic 2: Keep Them Here Four Years

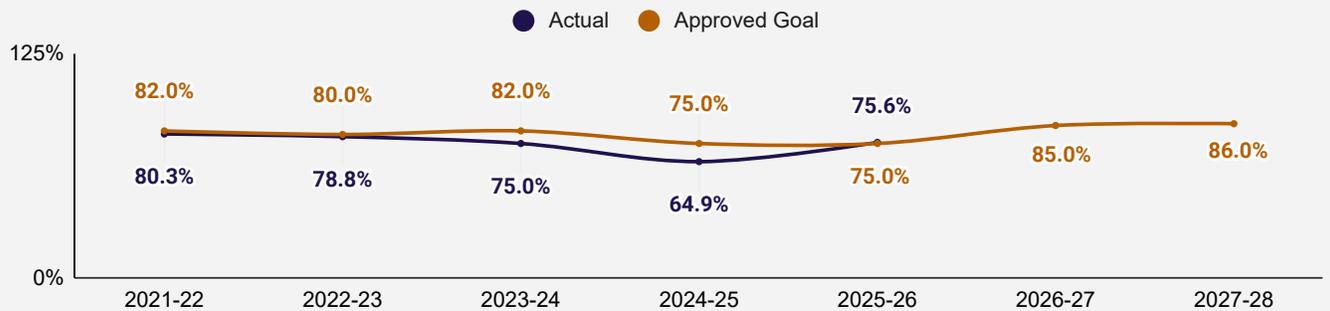
FTIC Four-Year Graduation Rate (Full-time, First Time in College students)

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Entering Cohort	2016-20	2017-21	2018-22	2019-23	2020-24	2021-25	2022-26
Actual	53.9%	55.3%	58.3%	53.1%	47.4%	-	-
Approved Goal	60.0%	54.8%	57.0%	55.0%	50.0%	40.0%	50.0%



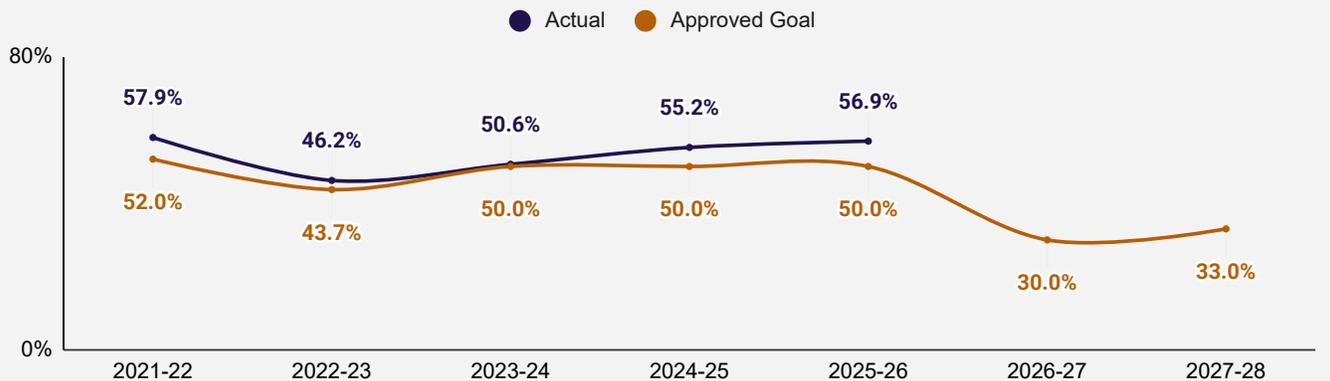
Academic Progress Rate (Second Fall Retention Rate with at Least a 2.0 GPA for Full-Time FTIC students)

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	80.3%	78.8%	75.0%	64.9%	75.6%	-	-
Approved Goal	82.0%	80.0%	82.0%	75.0%	75.0%	85.0%	86.0%



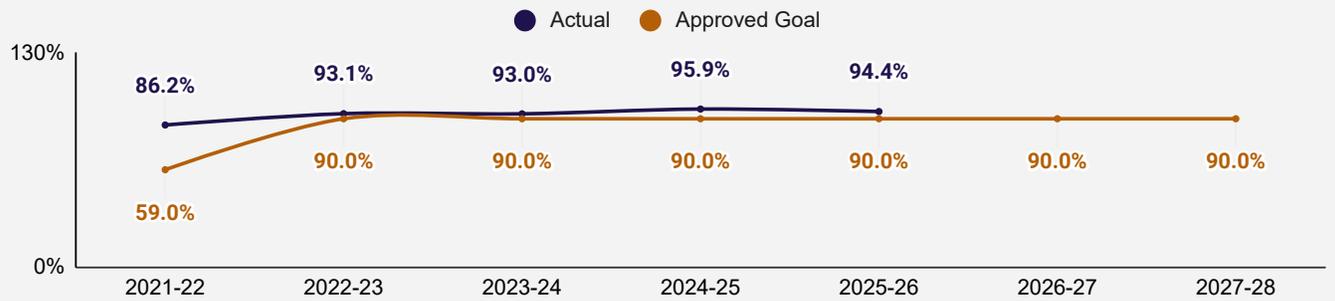
Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	57.9%	46.2%	50.6%	55.2%	56.9%	-	-
Approved Goal	52.0%	43.7%	50.0%	50.0%	50.0%	30.0%	33.0%



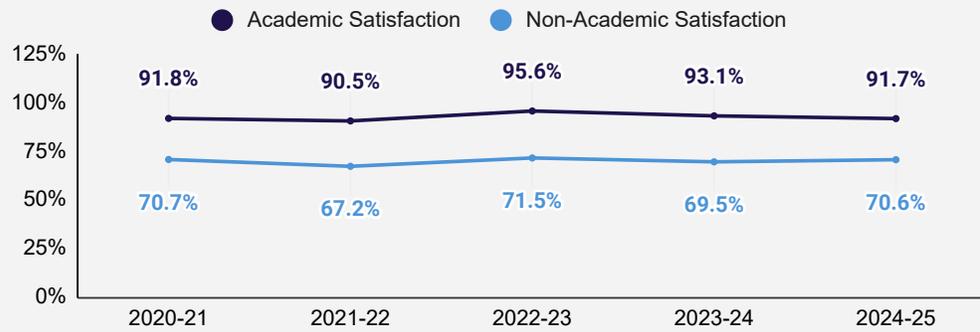
BOT Choice: Percent of FTIC Graduates Completing 3+ High-Impact Practices

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	86.2%	93.1%	93.0%	95.9%	94.4%	-	-
Approved Goal	59.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%



Student Satisfaction (overall student satisfaction with Academic/Non-Academic Experiences)

Academic Year	2020-21	2021-22	2022-23	2023-24	2024-25
Academic Satisfaction	91.8%	90.5%	95.6%	93.1%	91.7%
Non-Academic Satisfaction	70.7%	67.2%	71.5%	69.5%	70.6%



Strategic Plan Tactic 3: Make Their Degree More Valuable

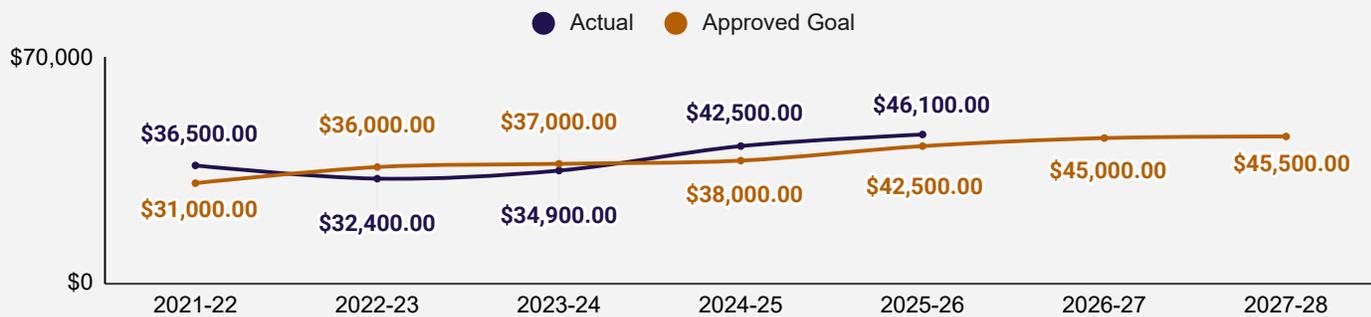
Percent of Bachelor's Graduates Enrolled or Employed (\$40,000+)

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	-	52.3%	50.4%	56.1%	64.6%	-	-
Approved Goal	-	-	-	52.0%	56.0%	60.0%	61.0%



Median Wages of Bachelor's Graduates Employed Full-time

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	\$36,500.00	\$32,400.00	\$34,900.00	\$42,500.00	\$46,100.00	-	-
Approved Goal	\$31,000.00	\$36,000.00	\$37,000.00	\$38,000.00	\$42,500.00	\$45,000.00	\$45,500.00



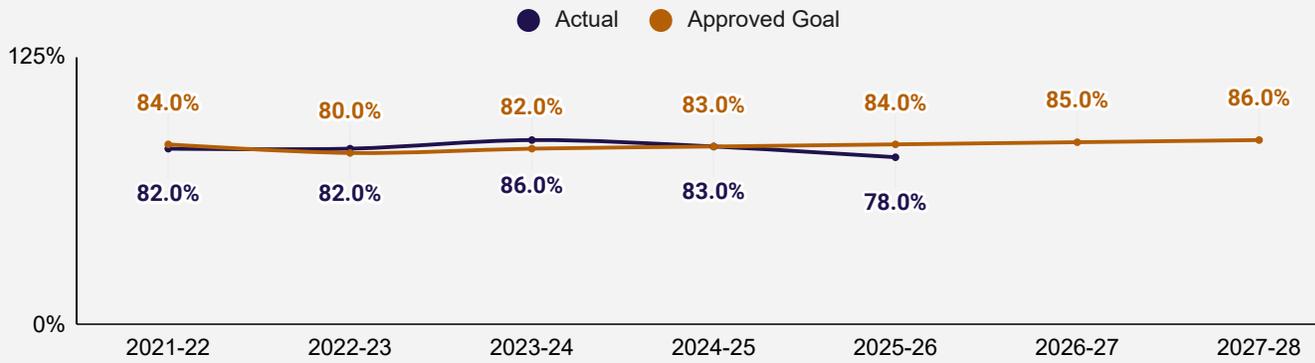
Average Cost to the Student (Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates)

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	-\$2,120.00	-\$4,500.00	-\$14,510.00	-\$6,890.00	-\$19,280.00	-	-
Approved Goal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



Percent of Baccalaureate Degrees Awarded Without Excess Hours

PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Actual	82.0%	82.0%	86.0%	83.0%	78.0%	-	-
Approved Goal	84.0%	80.0%	82.0%	83.0%	84.0%	85.0%	86.0%



Ph.D. Yield Ratio

Reporting Year	2019	2020	2021	2022	2023
Actual	13.9%	12.0%	11.8%	11.3%	12.2%
Approved Goal	10.0%	10.0%	10.0%	10.0%	10.0%



New College of Florida

Student Achievement Metrics (2021 to Present)

24-25 Accountability Plan: approved May 28, 2025

		Approved Goal					Proposed		
PERFORMANCE-BASED FUNDING METRIC #	Strategic Plan Tactic 1: Recruit Students Who Will Thrive at NCF	PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-2028
	7 University Access Rate (Percent of Undergraduates with a Pell grant)	Actual	28.4%	30.4%	30.0%	31.7%	35.9%	-%	-%
		Approved Goal	32.0%	30.0%	31.0%	32.0%	33.0%	34.0%	35.0%
	8 Percentage of Newly Admitted FTICs with High School GPA of a 4.0 or Higher	Actual	38.6%	46.8%	55.1%	43.5%	42.1%	-%	-%
		Approved Goal	-	-	-	55.0%	45.0%	46.0%	47.0%
ENROLLMENT PLANNING	Fall Headcount Enrollment by Student Level (All Degree-Seeking Students, All Campuses) [1]	Actual Undergraduate	646	633	671	709	843	-	-
		Approved Undergraduate Goal	710	592	610	680	800	862	978
		Actual Graduate	29	27	20	22	29	-	-
		Approved Graduate Goal	32	28	20	20	25	40	50
		Total Actual	675	660	691	731	872	-	-
		Approved Total Goal	742	620	630	700	825	902	1,028
KEY PERFORMANCE INDICATOR	Number of New Students	FTIC Actual	157	160	188	221	220	-	-
		FTIC Goal	215	145	175	205	225	225	255
Strategic Plan Tactic 2: Keep Them Here Four Years		PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-2028
KEY PERFORMANCE INDICATOR - 7	FTIC Four-Year Graduation Rate (Full-Time, First Time in College students)	Entering Cohort	2016-20	2017-21	2018-22	2019-23	2020-24	2021-25	2022-26
		Actual	53.9%	55.3%	58.3%	53.1%	47.4%	-	-
		Approved Goal	60.0%	54.8%	57.0%	55.0%	50.0%	40.0%	50.0%
	5 Academic Progress Rate (Second Fall Retention Rate with at Least a 2.0 GPA for Full-Time FTIC students)	Actual	80.3%	78.8%	75.0%	64.9%	75.6%	-	-
		Approved Goal	82.0%	80.0%	82.0%	75.0%	75.0%	85.0%	86.0%
BOT CHOICE - 10	Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis	Actual	57.9%	46.2%	50.6%	55.2%	56.9%	-	-
		Approved Goal	52.0%	43.7%	50.0%	50.0%	50.0%	30.0%	33.0%
		Actual	86.2%	93.1%	93.0%	95.9%	94.4%	-	-
	Percent of FTIC Graduates Completing 3+ High-Impact Practices [2]	Approved Goal	59.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%
		Academic Satisfaction	96.0%	91.8%	90.5%	95.6%	93.1%	-	-
KEY PERFORMANCE INDICATOR	Student Satisfaction (overall student satisfaction with Academic/Non-Academic Experiences)	Non-Academic Satisfaction	62.0%	70.7%	67.2%	71.5%	69.5%	-	-
Strategic Plan Tactic 3: Make Their Degree More Valuable		PBF Funding Year	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-2028
	1 Percent of Bachelor's Graduates Enrolled or Employed (\$40,000+) [3]	Actual	-	52.3%	50.4%	56.1%	64.6%	-	-
		Approved Goal	-	-	-	52.0%	56.0%	60.0%	61.0%
	2 Median Wages of Bachelor's Graduates Employed Full-time	Actual	\$36,500.00	\$32,400.00	\$34,900.00	\$42,500.00	\$46,100.00	-	-
		Approved Goal	\$31,000.00	\$36,000.00	\$37,000.00	\$38,000.00	\$42,500.00	\$45,000.00	\$45,500.00
	3 Average Cost to the Student (Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates)	Actual	-\$2,120.00	-\$4,500.00	-\$14,510.00	-\$6,890.00	-\$19,280.00	-	-
		Approved Goal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
KEY PERFORMANCE INDICATOR - 4	Percent of Baccalaureate Degrees Awarded Without Excess Hours	Actual	82.0%	82.0%	86.0%	83.0%	78.0%	-	-
		Approved Goal	84.0%	80.0%	-	-	-	-	-
		Actual	-	-	82.0%	83.0%	84.0%	85.0%	86.0%
		Approved Goal	-	-	-	-	-	-	-
	Ph.D. Yield Ratio	Actual	12.0%	11.8%	11.3%	12.2%	-	-	-
		Approved Goal	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%

Notes:

[1] - Note: This table reports this number of students enrolled by student type categories. These headcounts only include those seeking a degree – unclassified students (e.g., dual enrolled) are not included. The student type for undergraduates is based on the 'Type of Student at Most Recent Admission'. The First Time in College (FTIC) student was admitted in the same fall term or in the preceding summer term.

[2] - Note: In November 2023, the Board approved a revised Programs of Strategic Emphasis list. The revised list will be implemented for 2024-25 degrees awarded in the 2026 Accountability Plan. Proposed goals for 2024-25 degrees awarded and beyond reflect the revised Programs of Strategic Emphasis list.

[3] - Note: In November 2022, the Board's Budget and Finance Committee approved a change to increase the wage threshold for graduates found employed from \$30,000 to \$40,000. Due to the change in methodology, funding year 2021-2022 outcomes for graduates prior to 2019-20 are not available.