Faculty meeting
Wednesday, 16 April 2025
Sudakoff Auditorium

Recorded Attendance

Aguila-Ames, Alcock, Bailey, Barton, Bauer, Bedgood, Beneš, Clark, Clore, Colladay, Corradi, Crow, DiMarco, Edidin, Ellis, Estes, Feild, Fennie, Gilchrist, Hanson, Harley, Hatch, Hernandez, Hubbard, Hulden, Humphries, Khambhati, Kottke, Labrador-Rodriguez, Levell, Manzur-Leiva, McDonald, Mercado-Harvey, Mikkelson, Morrison, Myhill, O'Donnell, Park, Pirone, Poimenidou, Portugal, Ruppeiner, Ryba, Rycyk, Schalles, Serban, Sherman, Shi, Skripnikov, Sprenger, Tabatabaie, Thompson, Toms, Uranga, Vyas, Wyman, Zhang

Guests/Staff

Baldonado, Harvey, Martorell Uria, Noss, Rohrbacher, Whittle

Call To Order

- Meeting called to order by co-Chair of the Faculty, Alberto Portugal at 15:36 in Sudakoff Auditorium

Approval of Minutes

- At a regular monthly meeting of the New College Faculty held on the 16th day of April, 2025, at Sudakoff Auditorium, the reading of the minutes from the 12th day of March, 2025 meeting was dispensed with, as members were provided a copy of the minutes prior to the meeting
    - Motion to approve minutes by Kottke
    - Seconded by Estes
    - Discussion
        - Addition of question and response from Hernandez
    - Approved as amended
    - Ayes have it. Approved.

Reports

President

- Not present

Provost

- CEO having issues keeping track of students who are graduating
    - New form that students will complete.
    - Add to BACC form perhaps
    - Good institutional information is important
- Marshall and Fulbright
    - Ask for any nominations
    - Adriano is done
- CEO trying to get more internships and make it easier for faculty
    - Will be motion for Mitch Ruzek to be an instructor of record
- CourseLeaf catalogue update requests

    - Many have not 'seized the day'
    - Please talk with Rochelle to update catalogue sections
    - Questions
        - Course number changes
        - We need to update them in the catalogue
        - May be through banner, but if not, then they need to be changed in update
- Poll on teaching awards
    - Awards
    - Poll was positive
    - Decided it is not good to offer cash rewards with CBA
- Congratulations
    - New Division Chairs
        - Sarah Hernandez (Social Sciences)
        - Ryan Buyssens (Humanities)
    - David Brain, awarded Emeritus status
    - Skripnokov awarded tenure
    - Jing Zhang promoted to Full Professor
- Questions
    - Gilchrist
        - Not clear about announcement of instructor of record for internships
            - Provost. allows Ruzek (CEO) to be faculty for internship courses in summer
        - Question about book orders
            - Rob will respond.
    - Hernandez
        - Are we supposed to ask students during BACC to do an additional survey;
        - Provost. Could be done anytime, but possibly during BACC, not a requirement

Chairs of the Faculty

- No report

New Business

- Motion on Chair on internship/professionalization course (Alcock)
    - Motion: Approve Mitch Ruzek to teach a Fall 2025 internship/professionalization course
    - Rationale: The President and Provost Office are working with the CEO to expand internship opportunities for NCF students, cultivate professional development skillsets and standardize additional aspects of the internship experiences. Their strategy includes **(a)** offering a recurring internship tutorial option for students/faculty sponsors that would prefer CEO oversight to the traditional faculty sponsored and managed option (the latter option would be maintained); and **(b)** offering a mod credit professionalization course targeting new and/or first-year students.
    - Seconded Harley
    - Discussion
        - Hernandez: Does this motion seek to make a new requirement for all students? Does a vote for this mean that?
            - Rohrbacher—no, not at all, just to facilitate internships
        - Gilchrist
            - How will this work? Assignment of duties to whom? Will students go to advisor to the CEO?
            - Rohrbacher says in can be done either way

        - Faculty member (could not determine who)
            - Internships are not academic courses
            - Why do it in a course or for academic credit?
            - McDonald agreed that it isn't necessary
        - Clore
            - One can do an internship for no cost and no academic credit
            - Can put an internship on transcript
        - Harley
            - One reason we wanted students to do an internship/course was because it helped with job and a work around on the 8th contract.
        - Labrador-Rodriguez
            - In motion the internship part needs to be separated from the professionalization study
            - Ellis replied that it can be different hours. Serves as another type of techne for students
        - Kottke
            - Agrees with Labrador-Rodriguez. Supportive of internship, but not the second part (professionalization)
    - Motion made to amend (friendly) Kottke
        - Rejected by Alcock
        - Harvey
            - Says this should not supersede that of the advisor's role
        - Call the question Clark
        - Ediden said still need to propose amendment, since not accepted as friendly
        - Amendment to motion: Limit motion to just part (a) as listed above
            - A recurring tutorial option
            - Flakne
            - Vote
                - Ayes have it
                - Motion, as amended, passed

    - Alcock
        - A second motion presented for Ruzek as instructor for part (b) of motion.
            - Second not required
    - Discussion
        - What is in the professionalization seminar (three lectures).
        - Alcock has some concerns about academic credit. Sliding scale for seminar is helpful, and would be better
        - But, they take all forms so it should be okay
        - Gilchrist states that Ruzek is an excellent teacher, but is it in his description of his duties, can he teach?
        - Labrador-Rodriguez
            - Likes the idea of a seminar. But why does it have to be for credit?
            - Alcock
                - Can be done in a number of ways
                - He think it is fine to be done this way. A one mod credit would be fine.
            - Hernandez
                - Notes that motion is for full term, but then it says in part b a mod credit.
            - Ellis

        - Believes that we can have an academic component to it. Sees no reason why someone would have an issue.
    - Shi
        - Points out that many first year students don't know what their AOC is going to be, let alone an internship.
        - Alcock said that the intent is for first years, but students could do it later
    - Portugal reminds everyone that things should go through divisions first, this is why it is an issue.
        - In rationale materials, Provost's office provides why they chose this strategy (bypassing division discussion)
    - Kottke
        - We're conflating two things.
            - One is the internship, and we support that; we have been doing it
            - The second part is the credit for the professionalization seminar. It should be a workshop
    - Clark
        - Should be reviewed by AAC
        - Can approve adjuncts on May 7th meeting.
        - Labrador-Rodriguez
            - Moved to table
            - Ayes Have it.
            - Part B of motion is tabled

- EPC Motion 1 on Academic Calendar 25-26 & Motion 2 on changes to handbook language concerning the academic calendar and contract certification (Myhill)
    - **Motion:**
    - Myhill. Bringing two motions. The first is to approve a rushed calendar and fill in gaps. What was submitted before the deadline was from division meeting, but the EPC met with Registrar and Provost to discuss. Thus, there is a second version of the calendar that appeared to-day. Also have language that brings faculty handbook in line with calendar. Currently, it no longer is consistent with that, so not ready to vote on that. Would like to approve calendar
    - EPC brought motion to faculty. But EPC wants to have it amended.
    - Edidin: Friendly amendment: Propose motion to change the calendar to the one that was added to-day with change to ISP registration from Oct 15 to Nov 14.
        - Accepted
    - Seconded not needed
    - Discussion
        - One concern was that two advising days are on Wednesday, changed so that one is on Wednesday and one on Tuesday
        - ISP date is changed so that enough can be prepared to move it forward
        - Intention: A real challenge is that faculty need longer time to do evals compared to grades. But, Registrar has to base this on what they are required. Things have become much more difficult. This is an attempt to split the situation, reduces eval days by three days. In practice, because fall has been made really long in order to give enough time for registrar, and hurricanes. Now fall semester is longer by one week than any other school in Florida. Provost made some changes, so that now we can start final week earlier and so gain a few more days to do evaluations. It's a little shorter in spring, but don't have to worry about that an evaluation due dates

- Questions
    - Harley. If we end on December 1st, is that the new day to end classes? In that case it is one-day of class after break
    - Clark. Do we have to approve the calendar again towards the bottom. Junteenth Day is not what it is called. Needs to be corrected.
        - Myhill said that spring 2026 is not around
    - Schalles
        - We don't have miniclasses on the one shown on the projector
        - We do have miniclasses August 14th and 15th
    - Serban
        - Walk us through the system
        - Myhill
            - Fall 2025 will be the last time miniclasses at beginning of the year
            - Then they will move to spring
        - Hernandez
            - When looking at the proposal, I was thinking about tabling it
                - Now not sure when evaluations should be finished.
            - Moves to postpone this until have a cleaned up version.
            - Clore seconded
            - Harley. Does this have to go to BOT?
                - No, so if postponed, there will be another month. Notes there is an 'internal' and 'external' calendar. Will we ever see the 'internal' in a faculty meeting.
                - Myhill has a written form with internal deadlines, etc. Some changes but don't change the number of hours so don't need BOT approval
            - Barton will this go to people in division?
                - Yes, for discussion
        - Vote to table
            - Ayes have it
            - Nays - 0
        - Motion approved

- EPC Preliminary Discussion on changes to GPA proxy language (Myhill)
    - **Motion:**
    - Item circulated given to EPC from provost office. Desire to have discussion and bring to vote in May meeting.
        - How can the proxy work effectively. Need to be NAIA requirement and our current system doesn't meet it. Students could have two systems (adding marginalization). But we should not have two systems for students.
        - Rohrbacher
            - GPA proxy doesn't work well on semester to semester because (unable to judge). So need a system that works.
            - We value the evaluations, but can generate those now.
        - Faculty member (could not determine who)
            - Can you not unsat a class (part b)
            - Also, students concerned about GPA. What can we do about that.
        - Harley

        - If choose B, it is our decision. A is not. We are losing our ability to do evaluations consistent with our program
    - Evergreen is able to deal with this. Was it clearly discussed with NAIA?
    - Crow
        - There is going to be confusion
        - It will scare students
        - They will start coming with questions about grades on assignments, etc
    - Edidin
        - One can remove one grade a semester
    - Rohrbacher
        - Evaluation is the main thing. But, some ways we need to do it
    - Ellis
        - Anecdotes
            - Student was rejected from law school
            - Someone said that they want the grades
            - Competitive world
    - Uranga
        - This can affect grades
        - Both can co-exist
    - Harley
        - Now we are looking at a guaranteed grade system
    - Hicks. This needs to be bargained, it is not an administrative decision

Reports/Updates

- FPBC (Portugal)
    - Brief report on activities

Announcements

Divisions

- Invite people to upcoming performance

General

- NCF signed MOU to allow campus police to work with ICE. No other information

Adjournment

- Motion to Adjourn
- Hernandez
- Ayes have it.
- Motion passed
- Meeting ended before 17:00

Respectfully submitted
Kristopher Fennie, Clerk