

Faculty meeting
Wednesday, 12 Mar 2025
Sainer Auditorium

Recorded Attendance

Aguila-Ames, Alcock, Barton, Bauer, Bedgood, Clark, Clore, Colladay, Crow, Dancigers, DiMarco, Edidin, Edwards, Ellis, Estes, Fennie, Flakne, Gilchrist, Gong, Gorup, Harley, Hernandez, Hicks, Hubbard, Hulden, Humphries, Klingenberg, Kottke, Labrador-Rodriguez, Levell, Loveland, McCarthy, McDonald, Mercedo-Harvey, Mikics, Morrison, Myhill, Palumbo, O'Donnell, Park, Perez, Portugal, Roy, Ryba, Rycyk, Schalles, Serban, Sharifiar, Sherman, Shi, Skripnikov, Tabatabaie, Thompson, Toms, Toro-Farmer, Vyas, Wells, Wyman, Yildirim

Guests/Staff

Brickhouse, Dubreuil, Harvey, Ladchuk, Lopez-Zaphra, McGrath, Mikkelsen, Martorell Uria, Noss, Rancourt, Rohrbacher

Call To Order

- Meeting called to order by co-Chair of the Faculty, Alberto Portugal at 15:36 in Sudakoff Auditorium

Approval of Minutes

- At a regular monthly meeting of the New College Faculty held on the 12th day of March, 2025, at Sudakoff Auditorium, the reading of the minutes from the 12th day of February, 2025 meeting was dispensed with, as members were provided a copy of the minutes prior to the meeting
 - Motion to approve minutes by Hicks
 - Seconded by Hubbard
 - No discussion
 - Ayes have it. Approved.

Reports

President

- No report given

Provost

- Notices for re-startup funds were sent out.
 - \$6000.00 max per call
 - Call comes out twice a year
 - Some asked for \$8000.00; clarification that will be considered for year
- Summer funds announcement will be coming out soon
- Experiment with differential tuition did not work
 - Next year we will revert back to block tuition
- Alignment with course number system with SUS
 - Email sent out with link to list of courses and codes
 - Some courses were unable to be mapped; registrar needs help
 - Check to ensure course is appropriately matched to SUS number; if not or have concerns contact Provost/Registrar

- Noss asked for help in getting these mapped in order to make deadline for course registration by Friday (60 courses)
- Questions
 - Hernandez
 - Group wanted to meet first, but after due date
 - Response, just do it
 - Hernandez pointed out that it was requested in a day
 - Hernandez asked what the impact would be if some people did not submit by the given deadline. After some hesitation from other administrators, the provost's response was that there would be no negative impact.
 - Barton
 - Was encouraged to add courses in the two-year cycle
 - She input 20 courses, for those courses TBD faculty; was told she could remove them from this mapping list
 - Point is that the list may not be as long as originally thought
 - Wells
 - WRC needs to be given noticed in order to get information in before it is due. Because not in a Division, requests that notices like this make it to WRC
 - Schalles
 - Best match for some courses are graduate courses based on description
 - Go with that or use undergraduate that does not accurately describe the class?
 - Noss said to note that in the list; they will check with SUS about how to deal with it.

Chairs of the Faculty

- McDonald
 - Will be a BOT Academic and External Affairs Committee meeting soon
 - AAC discussion for next AAC meeting
 - Daily course scheduling and sports practice
 - Sports commitments preclude taking some gateway courses
 - If miss gateway course then puts one behind in their course sequences
 - Admissions reporting
 - Need data about what students are interested in before we decide what courses to offer
 - If have, we might be able to shape the curriculum so that it excites students
 - Get data while actionable
 - Getting data too late defeats the purpose
 - Advising
 - Some students come in with 2 years eligibility and 2.5 years of classes
 - Helpful for advisors to know that beforehand to help with advising
 - Return to block tuition was on agenda, but now taken off given it was resolved
 - Above discussions in the AAC will all lead to discussions in BOT AEAC
- Questions
 - Clore
 - Has three-hour course one day a week
 - Games being added during term

- Not logistically feasible to adjust class activities, as they are time sensitive

New Business

- Motion on Chair of the Faculty position (Kottke)
 - **Motion: That the following statement be added to HB, Chapter III, 3.2:** A faculty member holding the position of Chair/Co-Chair or Vice-Chair of the faculty shall not hold any other administrative position (Vice-Provost, Dean, Vice-Dean, Division Chair, Director, etc.), half-time or full-time, during the time of service as Chair/Co-Chair or Vice-Chair of the faculty.
 - Seconded (Hernandez)
 - Discussion
 - none
 - Vote
 - Ayes have it
 - Nays -0
 - Motion carried
- FASC Motion on Faculty Handbook Post Tenure Review language revisions (Gorup)
 - **Motion:** the FASC recommends the following changes be made to the Faculty Handbook regarding the Post-Tenure Review process (*see 4-Motion-FHB PTR revisions.pdf in meeting documents*).
 - Rationale: to bring the Faculty Handbook in line with the CBA and Board of Governors Regulation 10.003
 - Note: Some changes made after discussed in Divisions
 - Changes appear in meeting documents with track changes
 - Tiered promotions brought in line
 - Changing timing/year
 - Changed order
 - Seconded not needed
 - Discussion
 - Hicks
 - BOG regulations do not say that one can be terminated at end of session
 - Needs to be bargained
 - Rohrbacher explained that originally the administration stated it could terminate a faculty member immediately
 - Push back from faculty
 - End of session is a proposed compromise from administration
 - Yes, needs to be bargained and will be addressed in bargaining session
 - Vote
 - Ayes have it
 - Nays - 0
 - Motion approved

Reports/Updates

- FASC (Skripnikov)

- Brief report on elections
- Harvey elected Chair of Faculty
 - 30 yes, 24 no, 50 abstentions
- Call for Vice-Chair nominations has gone out this week
- Voting for PAC members will be coming up after Vice-Chair voting
- Questions
 - Hernandez. Secretary vs Vice Chair
 - Harvey clarified that it was changed from Secretary to Vice Chair awhile back to entice more people to consider the position
 - Gilchrist. Do we have in writing from Brickhouse about how we must vote? Is this [referring to Chair of Faculty voting procedures no longer anonymous and online] our new way of doing things
 - Elections usually open vote in open meeting
 - Electronic votes are no longer anonymous
 - Portugal will ask for a document from General Council
 - Mercedo-Harvey asks how we know who votes for whom (procedure)
 - FASC sends to Brickhouse, with who voted and how they voted
 - Modus operandi
 - Ballots, if done by paper, will need to be signed
 - Gilchrist asked if it is an issue, since we are not elected (as in SUS senates)
 - Brickhouse's theory is that the faculty is the decision making body in our case
 - We have the toughest reading of the sunshine
 - Co-Chairs of the Faculty have requested to have more leeway in the rules (advisement).
 - Efforts have been unsuccessful
 - Faculty member added: Toughest reading of sunshine should follow all the way up the ranks
- FPBC (Portugal)
 - Salary Inversion-Compression Report (*report included in meeting documents*)
 - Started last semester
 - Now second report
 - Elevated to union (to be considered in next bargaining process)
 - Couple of more months of work
 - Assistance to young family without childcare (given changes in NCF daycare)
 - Other initiatives
 - Finding ways to get funding that is not emergency funding (planning for new equipment/replacement)
 - Work with AAC and administration to try to understand space issues and how to address them
 - Met twice this semester. Expected to meet one more time. March 19th at 1:00.
 - Public meeting. Portugal will put up agenda on 17th, so people can decide if they want to attend
- EPC (Myhill)
 - Academic Calendar
 - Come to vote in April
 - Number of versions circulating
 - Try to have discussions now so that we are not constantly changing them
 - New aspects mainly from administration (Financial Aid, Registrar)
 - Fall semester starting one week earlier

- No fall break (Registrar concerned not enough seat/course hours)
 - Evaluations now due one week after exam
 - Sherman pointed out that this is an issue for big classes
 - These classes tend to have end of term exams
 - Burden to evaluate all within a week is an issue
 - If proposed calendar changes accepted, changes will need to be made to FHB
 - Gilchrist points out that it is five work days, not a week
 - Hicks. This needs to be bargained, it is not an administrative decision
 - Change in advising days
- ISP
 - Because of new changes in calendar presents problem with ISP
 - Consider possibility of ISP changes
 - Committee (Edidin heads committee)
 - What to do about timing and shortened period
 - Faculty will look at it over the summer and fall to be determined in fall if and how it should change
 - First step
 - Look at different variations (options) that might be available
 - Open for comments by faculty
 - Discussions in late spring
 - Questions
 - Hicks. Putting cart before horse
 - Need to think about what the function of the ISP is and use that to inform how we decide on schedule changes
 - Edidin agrees. In that initial response request to faculty, they will include asking about what is wanted in the ISP (ie purpose), what is its function
 - McDonald comment (not to EPC but to everyone)
 - Before changing things that can have a major effect on the program, have in place an evaluation plan to see if changes are effective or detrimental
 - That needs to be done!
- Line Allocation
 - Seven submitted
 - Discussed in Divisions
 - Available for everyone to review (view)
 - Will be opportunities for discussion
 - Survey will be sent out shortly after spring break
 - Full faculty discussion vote 5 April 2025 in meeting
- Student Support Team (Sloan) given by Merritt
 - Reporting System (*slides included in meeting documents*)
 - Support requests: 47% came from faculty last year
 - This year is just a few. Big reduction in faculty submitting
 - Committee meets once a week
 - Committee includes people from CWC, Student Success Center, and others
 - Confidentiality
 - One person reads all cases and triages
 - FERPA and HIPAA
 - Report shows distribution and type of support requests made

- The SST is not disciplinary! Supportive only
- If making a report on a student, let the student know, it's helpful
- During an active case, one cannot get updates due to confidentiality
- If have a concern smerrit@ncf.edu
 - If not sure whether it is a situation that deserves reporting, that is fine. Contact or complete form
- Data Science Program (Klingenberg)
 - 3+2 Data Science Program at New College (*report included in meeting documents*)
 - Student BACC before 4th year
 - Following (in 4th year, begin Master's program)
 - 3.5 classes needed to qualify
 - Apply in second year
 - Timing important
 - Need calculus, programming language, probability, and linear algebra
 - Program requests that faculty let interested students know about the program; get the word out
 - Flexible enough to allow transfer students (undergraduate) to enter program

Announcements

Divisions

- Ladchuk (ALC).
 - Testing center outside of regular hours, email them
 - Have 20 seats available for testing outside of class
- Clark
 - Practical Tools for Faculty seminar on Thursday April 3rd at 4:00 in ACE
 - Conflicts with advising day, but going to keep the date
 - Led by Dragonfly Therapy, who is donating time
 - Have burn-out—there are things we can do
 - Learn about some of these things
 - Continuation of workshop that was done before, but can easily join in if didn't attend the first workshop
- Alcock
 - Environmental studies welcome dinner
 - Jonos Miller and Julie Morris
 - Open to anyone interested
 - Please come (RSVP) to Nicole
 - Friday 6:00 to 8:00 (March 14th)

General

- NCUFF
 - Showing of interest card
 - Need to have in order to prepare for current and upcoming legislation
 - Signing the card is not signing up for NCUFF
 - Purpose of card is to affirm that you want to let union do the bargaining on hour behalf
 - If signed sheet before, then sign one additional one
 - If signed a sheet recently (past few weeks) or will sign a sheet, then sign two sheets

- Each sheet has two forms.
 - NCUFF will be available after meeting
 - March 19th next NCUFF meeting
 - Elections coming up
- Next meeting 16th

Adjournment

- Motion to Adjourn (Labrador-Rodriguez)
- Ayes have it.
- Motion passed
- Meeting ended before 17:00

Respectfully submitted
Kristopher Fennie, Clerk