

Faculty meeting
Wednesday, 15 Jan 2025

Recorded Attendance

Aguila-Ames, Alcock, Barton, Bauer, Bedgood, Clark, Clore, Corradi, Edidin, Edwards, Ellis, Estes, Feild, Fennie, Flakne, Gilchrist, Hicks, Hubbard, Khambhati, Klingenberg, Kottke, Levell, McDonald, Morrison, Myhill, O'Donnel, Park, Perez, Pirone, Portugal, Ryba, Rycyk, Schalles, Serban, Sherman, Shi, Skripnikov, Soto, Sprenger, Thompson, Toms, Uranga, Wells, Zhang (Jienian)

Guests/Staff

Bright, Harvey, Kane, McGrath, Noss, Rohrbacher

Executive session

Co-Chair Portugal called executive session to order at 3:35.

Approval list of January graduates presented (no motion needed)

- 16 students listed
- Noted that list will change over time as deadline has not been reached
- Comments
 - Hicks noted another student will be added.
 - Another student was taken off the list
- Vote.
 - Ayes have it
 - Unanimous

End executive session

Full Faculty Meeting

Co-Chair Portugal called full faculty meeting in session at 3:40

Approval of Minutes

- At a regular monthly meeting of the New College Faculty held on the 15th day of January, 2025, at Sudakoff Auditorium, the reading of the minutes from the 11th day of December, 2024 meeting was dispensed with, as members were provided a copy of the minutes prior to the meeting
 - Motion to approve minutes
 - Seconded
 - No discussion
 - Ayes have it. Approved.

Reports

Provost

- President in Tallahassee, things going well with discussions in Tallahassee
- Thanks faculty for submitting evaluations in timely manner, know it was not ideal
 - Next year will not happen like this
 - Calendar will be addressed. Add additional week in beginning of fall
 - Replacement of SES system. IT is working on it.
- Calendar
 - Hard deadline to register for classes
 - Due to financial aid
 - Not part of our contract system
- Gen Ed
 - BOG will allow colleges to add courses two weeks prior to BOG meeting in January (in two weeks)
 - Do not know what courses will be yet; list forthcoming
 - February will be a report
 - Will have opportunity to add new classes
 - Step gap issue. Working on an alternative plan and talking with president
 - Intent is to turn process over to faculty.
 - Meet criteria
 - Enduring questions
 - Faculty can add new courses (encouraged)
 - Outside wants to know what will look like
 - Gen ed is a quarter of what we do
 - Believes in faculty autonomy
 - Confirms commitment to tutorials and courses
- Events next week
 - Tenure and promotion discussion/workshop
 - Process
 - Expectations
 - Answer questions, etc
 - If cannot come, provost will meet individually
 - Intro to Techne
 - Need help with opening techne space, part of Odyssey and first year experience
 - Link provided where can upload suggestions
 - Discussion of these suggestions
 - Provost is thinking
 - 1st year mod course; provost has some initial ideas
 - Wants to know what others think
- Two-year schedule of classes is required
 - Not bound to it
 - Helpful in planning and logistics, as well as advising
 - Some AOCs have rotations others do not
 - Important for transfers
 - Turn in schedule to Zafra-Lopez via link sent by email
- Looking for faculty to train academic coaches
 - \$500 per event
 - Let Provost office know if interested
- Questions
 - Barton. Two-year plan

- How do we enter courses that are TBD, because limitations with required name id fields
 - Free text fields also can be used to enter information
 - Let Zafra-Lopez know
- Myhill Adjuncts
 - Can we use it as a method to request adjuncts that will be needed.
 - Timely thing to do
- Hicks
 - We do not know times, days, classrooms that far in the future
 - Also beware that this could make it sound like a commitment
 - Response, the spreadsheet will not be read by machines. Just makes notes
 - Registrar says that schedules change, and that it is okay. Do not worry, one is not locked in to the schedule
- Barton.
 - Logistical concern. Can divisions or AOCs fill out calendar instead of individuals.
 - For example, AOC gets together to determine what is taught. May we submit that.
 - Response. Zafra-Lopez said can do the calendar, but need to have the person enter their own classes.
 - If adjuncts needed move forward.
 - Aim to have 80% to 85% of courses in spreadsheet

Faculty Chairs

- Co-Chairs of the Faculty and Vice Chair of the Faculty will be stepping down after spring term
 - Have to have elections by fourth week of February per faculty handbook
 - Certain issues, we need to keep working on
 - Other issues important
 - Childcare
 - FBSC
 - Office of provost is working on training for new advisors
 - Program is planned for it
 - But in addition, faculty chairs are inviting other senior faculty members to be point people to work with new faculty to talk about and share experience about advising
 - Faculty co-chairs and vice chair have volunteered
 - Would like more people to join.
 - Question. Sonia
 - Concerned about rapid changes and not being up-to-date
 - For example, financial aid, we don't know what the difference is, we need help in order to advise students.
 - Continue work let us know
 - If interested, talk to chairs etc about what is needed, etc.
 - Questions
 - Clore
 - Points out that money becomes an issue.
 - Lose out on those non-required courses, but are helpful for graduate school, medical school, etc.
 - Portugal. There are consequences of changes (including this point) and that we need to be involved.
 - McDonald brings up the importance of training. Many people will be on leave, this year's new faculty will be starting to advise, etc. So, it would be helpful.

- Send emails to Fennie if want to be a part of it.

FASC

- Skripnikov: Motion to fill social sciences member on PAC 1.
 - Sherry Yu standing
 - Single nominee
 - Conduct vote
 - Administration requires by name
 - Tenure and tenure track eligible to vote
 - Discussion
 - None
 - Vote
 - Ayes have it, motion carries
 - No nays.

ORPS (Bright)

- Update on IRB
- Dates of protocols. May 5th deadline for research to begin in the summer. New applications can be added any time during semester. Only no changes in summer.

EPC (Myhill)

- Line allocation process
- Email will go out at end of week.
- Supposed to happen every three years
 - Some years a wish list is created
 - This year, idea that there is significant growth of students, new ideas, how college should grow
 - Myhill reminds us that everyone should have input. We need this input.
 - Faculty turnover. Interdisciplinary programs suffer because of loss of faculty, etc. Not always on top of people's mind during hiring cycles
 - This is a time where we can be thoughtful about the needs, and a possibility to hire
 - Process.
 - Proposals submit by February 24th
 - Discussion at division meetings
 - Open meetings for discussion
 - Faculty meeting in April (not the usual monthly faculty meeting), we will vote
 - Then go to EPC→provost→president.
 - Several month process. What are our goals or directions? This is way to have time to deliberate, take a breath, communicate, produce proposals for what will make it best to go forward.
 - Questions
 - Gilchrist. Do we make these imaginings without consideration of facilities and space?
 - Response from Myhill, there will be a space on the forms to explain
 - Gilchrist emphasized that we cannot bring more people in without having facilities.
 - Provost agrees with Myhill that we should not hold back. Just think big. That's okay.
 - McDonald.
 - Advises to set up an argument for why we need it. Have data to support it.
 - Myhill. Have requests go out to get more data about student interests, growth areas nationally, etc. Hope to find it.
 - Portugal, time to have the discussion will be in march meeting.

- A lot of time to have discussions, so involve people early on so can get support, input, logic, etc.
- McDonald
 - Heard process several times
 - Faculty governance works when have a process
 - Please consider contributing

Announcements

- Kotkke. Child care questionnaire was emailed out. Give input that is helpful. Open to faculty and staff. Welcome to give input even if do not have kids
- Myhill. NCUFF. Starting bargaining for this year's contract. If want items to be considered in bargaining, fill out survey that was circulated. Will be discussed next Wednesday.
- Portugal. Lots of committees doing faculty work.
 - If there are things that you are interested in doing, ideas, etc. You can approach the committees; it doesn't have to be an individual within the faculty meeting.
 - Shared governance, if you want things brought to faculty, you can contact the committees or talk to us, if you do not want to bring up directly.

Adjournment

- Motion to Adjourn
- Seconded
- Ayes have it. Approved
- Meeting ended at 4:30

Respectfully submitted
Kristopher Fennie, Clerk