

Annual Notice 2024-2025

TO: New College of Florida Faculty, Staff, and Students

SUBJECT: New College of Florida's Drug-Free Schools and Communities Act Annual Notification

New College of Florida intends to support a safe and productive living, learning, and working environment for all faculty, staff, and students. To that end, our institution is a Drug-and Alcohol-Free Workplace and prohibits the illicit possession and/or use of drugs and alcohol on campus.

The Drug-Free Schools and Communities Amendments of 1989 and the Drug-Free Workplace Act of 1988 require institutions of higher education to distribute the following information on an annual basis. Please take a moment to read this notification and click on the relevant links. The notification contains information about the following:

1. Standards of Conduct
2. Legal Sanctions and Penalties
3. Health Risks
4. Resources
5. Discipline
6. Appendix

1. Standards of Conduct

New College of Florida (NCF) is committed to providing a campus environment free from the illegal acts related to controlled substances, alcohol, and other drugs. The following list pertains to applicable NCF regulations and policies relating to this matter. Students who work for NCF may be covered by employee policies. These policies apply to all on-campus activities and off-campus activities officially sponsored by NCF, including student-sponsored social activities and professional meetings attended by employees.

- [6-3004 Alcohol and Other Drugs](#)
- [6-3005 Student Code of Conduct](#)
- [3-4021 Drug- and Alcohol-Free Workplace](#)
- [Housing Contract 2024-2025 \(Appendix A\)](#)

2. Legal Sanctions and Penalties

Federal, state, and local laws outlaw possession, use and distribution of illegal drugs, including but not limited to cocaine, heroin, LSD, PCP, marijuana, and other narcotic drugs. Additionally,

these laws prohibit possession and use of alcohol by underage persons, distribution of alcohol to underage persons, sale of alcohol without a license, and driving under the influence of alcohol or illicit substances.

Penalties for violation of drug laws include fines, imprisonment, and other restrictions and removal of civil liberties and privileges. If any unlawful distribution of drugs gives rise to the unlawful death of a human being, it is punishable as a capital felony. Penalties for violation of alcohol laws may include the revocation of driving privileges, fines, and imprisonment. A student or employee who violates the 6-3004 or 6-3005 policies is subject both to the institution’s sanctions and to criminal sanctions provided by federal, state, and local law if applicable. Additionally, students with criminal convictions have limited eligibility for federal student aid.

Following is a list of important local and state statutes:

- Sarasota County Ordinances
 - [Chapter 6 – Alcoholic Beverages](#)
 - [Chapter 86 – Offenses and Miscellaneous Provisions – Division 3. – Prohibited Drugs](#)
- Florida Statutes
 - [Chapter 561: Beverage Law: Administration](#)
 - [Chapter 562: Beverage Law: Enforcement](#)
 - [Chapter 563: Beer and Malt Beverages](#)
 - [Chapter 564: Wine](#)
 - [Chapter 565: Liquor](#)
 - [Chapter 856: Drunkenness; Open House Parties; Loitering; Prowling; Desertion](#)
 - [Chapter 893: Drug Abuse Prevention & Control](#)
- Financial Aid
 - [Impact on Financial Aid due to Criminal Convictions](#)

3. Health Risks

The use of alcohol and drugs can result in the following health concerns:

Drug	Health Risks
Alcohol	<ul style="list-style-type: none"> ● Alcohol use disorder ● Liver disease ● Heart disease ● Depression ● Stroke ● Stomach bleeding ● Sleep disorders ● High blood pressure ● Increased risk of drowning and injuries from violence, falls, and motor vehicle crashes ● Increased risk of oral cancers and female breast cancer

Cannabis/Marijuana	<ul style="list-style-type: none"> ● Slowed reaction time ● Problems with balance and coordination ● Increased heart rate and appetite ● Problems with learning and memory ● Anxiety ● Chronic cough ● Frequent respiratory infections
Hallucinogens (Ketamine, LSD, Psilocybin)	<ul style="list-style-type: none"> ● Problems with attention, learning, and memory ● Raised blood pressure ● Dangerously slowed breathing ● Depression ● Ulcers ● Kidney problems ● Loss of appetite ● Tremors ● Frightening flashbacks ● Paranoia ● Mood swings ● Muscle weakness
MDMA (Ecstasy/Molly)	<ul style="list-style-type: none"> ● Sharp rise in body temperature leading to kidney failure or death ● Long lasting confusion ● Depression ● Problems with attention, memory, and sleep ● Increased anxiety

Note: Data from National Institute on Drug Abuse (September, 2023). Retrieved from: <https://nida.nih.gov/research-topics/commonly-used-drugs-charts>

4. Resources:

- **Immediate Need/Emergency:**

For immediate assistance due to the danger associated with drugs or alcohol, please contact the NCF Police Department. From an on-campus phone, dial 4210; from any other phone, dial 487-4210. Information about [Medical Amnesty - Section 4](#).

- **University Education & Prevention:**

Counseling and Wellness Center (CWC) is located on the Bayfront Campus. The CWC offers counseling services, victim advocate services, student health services, case management, and health promotion services. Students can reach out for consultations and appointments. The contact information for CWC is: 941-487-4254, wellness@ncf.edu, <https://www.ncf.edu/cwc/>, 24/7 Crisis Hotline (941-487-4254, Option 2).

ESPYR (Employee Assistance Program) is available 24/7 and is a free benefit that provides information, training, health education, short-term counseling services to employees, and more. To access online services, visit www.espyr.com and request the login information, or contact ESPYR by calling 800-869-0276.

- **Off Campus Intervention & Treatment:**

[Tobacco Free Florida's Area Health Education Center](#)

[Smart Recovery](#)

[Moderation Management](#)

[Alcoholics Anonymous](#)

[Narcotics Anonymous](#)

[Suncoast NA](#)

Centerstone: 941-782-4600, <https://centerstone.org/>

Mindsol Wellness Center: 941-256-3725, <https://mindsolsarasota.com/>

Substance Abuse and Mental Health Services Administration National Helpline
Free, confidential, 24/7, 365-day-a-year treatment referral and information service (in English and Spanish) for individuals and families facing mental and/or substance use disorders: 1-800-662-HELP (4357)

5. Discipline

NCF will impose sanctions on students and employees consistent with local, state, and federal law up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

- **Employees**

In accordance with the 3-4021 [Drug- and Alcohol-Free Workplace](#), 3-4014 [Disciplinary Action](#), and 3-4007 [Misconduct](#) policies or the Collective Bargaining Agreement (as applicable), employees shall be subject to appropriate disciplinary action by College authorities as set forth in the applicable rules and laws governing such actions. Actions may include a written reprimand, suspension, or dismissal.

- **Students**

In accordance with 6-3005 NCF [Student Code of Conduct](#) and the Student Conduct Process and Procedures, when a student allegedly violates the 6-3004 Alcohol and Other Drugs policy or the related provisions in the Student Code of Conduct, they will be referred to the Division of Student Affairs, which will handle the matter in accordance with established procedures. The Office of Student Affairs will investigate and determine responsibility and if determined, sanctions will be imposed. NCF may make disclosures to the parent of a student regarding the student's violation of any federal, state, or local law, or any rule or policy of the institution, governing the use or possession of alcohol or a controlled substance without the student's consent, if it is determined that the student committed a disciplinary violation with respect to that use or possession.

6. Appendix

- **A - Housing Contract 2024-2025**

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 - Authorized New College of Florida personnel may enter assigned rooms for routine procedures such as cleaning, pest control, and maintenance replacement (e.g. air filters or fire alarm checks). When possible, 24-hour written notice to occupants will be given via email for these purposes. All rooms will be inspected at least twice per semester before, during, or after scheduled closures and/or breaks. If a violation of the code of conduct has been identified during a room/suite inspection, authorized New College of Florida personnel will document and/or confiscate the violation and follow up via email with the resident(s) regarding the alleged violation. Authorized New College of Florida personnel may return within 30 days to conduct a follow up inspection at the discretion of the Director of Housing and Residence Life or Designee. College officials may enter a room without notification when a clear and present danger exists to students and/or property, to recover stolen property, and when there is a clear and present violation of the College's drug and alcohol policy or State law, as identified by College officials and the Police.
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 - No open flames, no smoking, vaping, candles, flexible extension cords, drug paraphernalia, deep fryers, gas powered appliances/vehicles, toaster ovens, hot plates, or other open element appliances are allowed in residential or common areas. Smoking and vaping are NOT permitted on campus. Students may NOT smoke in doorways, balconies or entrance ways of any dorm. Rooms/Suites identified as having been smoked in will be repainted and furniture professionally cleaned. The cost for this service will be billed to the resident's student account. Students found smoking/vaping on campus may receive a warning for the first offense and may be fined for each subsequent violation. This includes any cigarette containers left out in front of an assigned residential space.
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- FERPA and Drugs/Alcohol. New College of Florida may make disclosures to the parent of a student regarding the student's violation of any federal, state, or local law, or any rule or policy of the institution, governing the use or possession of alcohol or a controlled substance without the student's consent, if it is determined that the student committed a disciplinary violation with respect to that use or possession. (See 34 CFR 99.31(15)). Refer to <https://www.ncf.edu/life-at-new/safety-conduct/> for policies, procedures, and other announcements.