

Campus Police Department 5800 Bay Shore Road Sarasota, FL 34243 941-487-4210

New College of Florida offers its police employees a competitive benefit package that includes:

- Starting salary \$48,972
- Law Enforcement Incentive Pay
 - Officers certified by the Florida Criminal Justice Standards Training Commission become eligible for additional monthly salary of up to \$130 based upon completed higher education and/or career development courses
- Work week
 - The work schedule is eighty (80) hours in a 2-week period. Time-and-a-half paid for all additional hours physically worked over eighty (80) hours. Officers work 12 hour shifts
- \$550 yearly shoe and uniform maintenance allowance
- All uniforms, weapons, duty gear, and assorted equipment supplied
- On-site Fitness Center
- On-site Child Care Center (Some ages have waiting lists)
- Employee Education "Tuition Assistance" after 6 months
- Participation in payroll deduction for the Florida Prepaid College Tuition Fund
- Reimbursement for Police Officer Equivalency of Training (EOT) fees is negotiable (up to \$1500.00)
- Paid 24 hours off yearly for successful passing of fitness assessment
- Holiday and Leave Information
- Group Health Coverage (Earliest effective date is first day of next month following date of hire)
- Group Term Life Insurance and Accidental Death & Dismemberment
- Florida Retirement System (FRS) Programs
- Tax Sheltered Annuity
- Florida Deferred Compensation
- Additional Information:
 - **www.mybenefits.myflorida.com** (click on My Health /bottom of the page) This Website will provide you access to the benefit choices, comparisons of plans, premiums, access to provider directories and much more.
 - **www.myfrs.com** (click on FRS programs / left hand side) This Website will provide you more information on both retirement options, comparison of plans such as FRS Pension Plan & FRS Investment Plan.

For additional information go to:

https://www.ncf.edu/about/departments-and-offices/human-resources/