



## TAX ANNUITIES

A **403(b) plan**, also known as a **tax-sheltered** annuity plan, is a retirement plan for our benefit eligible employees. A **403(b) plan** allows employees to contribute some of their salary in a pre-tax basis.

You have three companies to choose from and they are as follows:

### TIAA-CREF

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### AIG/VALIC

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