

**NEW COLLEGE OF FLORIDA
REGULATIONS MANUAL**

CHAPTER 3 - Administrative Affairs

3-4005 Seeking or Holding Elective Public Office

This regulation applies to all NCF employees; provided, however, that its application is subject to the terms and conditions of any existing applicable collective bargaining agreements in the case of employees who are members of a collective bargaining unit and are represented by a collective bargaining agent.

- (1) Any employee who intends to seek election to and hold public office shall notify the President or President's designee of their intentions in writing.
- (2) The President or President's designee shall consider whether the employee's candidacy for holding public office will interfere with the full discharge of the employee's duties.
- (3) If it is determined that the candidacy will interfere with the full discharge of the employee's duties, the employee shall be advised in writing that if he/she chooses to continue to pursue the candidacy, he/she will be required to take a leave of absence or submit a resignation, as determined by the President or President's designee.
- (4) Sworn law enforcement officers must take a leave of absence without pay during the period of office seeking, pursuant to Chapter 99.012(7), Florida Statutes.

Authority: Article IX, Sec. 7, Fla. Constitution; Fla. Stat. 99.012 and 104.31; Fla. Board of Governors Regulation 1.001

History: Adopted 01-28-04, as Rule 6C11-8.004; Revised and renumbered 09-11-10; Revised 03-11-17 (technical amendment)