Incident is reported to the College

The incident is recorded in the internal database(s)*. The Title IX Coordinator/Deputy Coordinator will send an outreach email with support options and offer to meet with the student.

The Title IX Office performs an assessment to determine if imminent danger to the Complainant and/or Campus Community. Also determines if reporting to law enforcement is necessary.

Complaining Party declines to pursue Internal Resolution Options

No further internal investigation is taken except in cases where imminent risk to the Campus Community is indicated. Support services are still offered to the students through Student Ombuds, CWC Health Services and Dean of students.

Complaining Party requests/consents to participate in Internal Resolution Process

In cases where imminent risk is indicated, the Title IX Office will assess risk then send requests for interim measures to the Dean of Students Office as needed. If imminent risk is determined, the Title IX Office will initiate an investigation as the Complainant.

If the Title IX Office initiates an investigation, it will follow the Formal Resolution process.

Both parties must agree to participate (if they do not, it will move to a formal resolution)

Parties propose resolution, if both agree on an outcome an agreement is drafted and signed by both parties and the Title IX Coordinator.

Investigation Closed

Investigation is conducted

Title IX Office requests conduct hearing to the Office of Student Conduct

Hearing held by the Office of student - determination made/sanctions imposed

Parties may appeal in accordance with university policy

Sanctions upheld if no appeal

Investigation Closed