

**New College of Florida Board of Trustees
Approved Minutes
Meeting of January 4, 2003**

Members in Attendance: Bob Johnson, Chairman; Robert Blalock; Rev. Jerome Dupree; Gen. Rolland Heiser; Dr. Meg Lowman; Col. Mickey Presha; Dr. Vicki Raeburn; Jane Smiley; Maxeme Tuchman. **Ex Officio:** Gordon E. Michalson, Jr., President. **Participating by phone:** John Cranor, Vice Chairman; Kenneth Misemer; Alexis Simendinger. **Not Present:** Robert N. Allen.

Call to Order

Chairman Johnson called the meeting to order at 10:00 A.M. and called the roll. He welcomed the newly-elected student body president, Maxeme Tuchman, to the Board. By law, the New College of Florida student body president is a member of the Board of Trustees.

Acknowledgement of Notice of Meeting

Chairman Johnson requested and received acknowledgement from General Counsel David Smolker that the meeting had been duly noticed. The Notice of Public Meeting was published on December 20, 2002.

Approval of Minutes

General Heiser noted that the number of individuals on the Presidential Search Committee should be corrected from 33 to 39 in the minutes of the December 16, 2002 meeting. Colonel Presha moved and Dr. Raeburn seconded a motion that the Minutes of Dec. 16, 2002 be approved as corrected; the motion carried unanimously.

Board Action on Rulemaking

General Counsel David Smolker presented three proposed rules that the Board had approved and previously adopted (on Oct. 17 and Nov. 9, 2002) and announced that final public hearings would be conducted on each one. The only changes in these rules have been minor typographical corrections in the language of the Student Financial Aid rule.

- **Proposed Rule 6C11-4.003 Tuition, Fee Schedule and Percentage of Cost**

Chairman Johnson opened the public hearing on this rule. General Heiser made a motion to approve Proposed Rule 6C11-4.003 Tuition, Fee Schedule and Percentage of Cost and authorize adoption; it was seconded by Col. Presha. There was no public comment, no comment from the Board, and the motion carried unanimously.

- **Proposed Rule 6C11-4.004 Waiver of Tuition and Fees**

Chairman Johnson opened the public hearing on this rule. Col. Presha made a motion to approve Proposed Rule 6C11-4.004 Waiver of Tuition and Fees and authorize adoption; it was seconded by Ms. Smiley. There was no public comment, no comment from the Board, and the motion carried unanimously.

- **Proposed Rule 6C11-6.002 Student Financial Aid**

Chairman Johnson opened the public hearing on this rule. Dr. Raeburn made a motion to approve Proposed Rule 6C11-6.002 Student Financial Aid and to authorize adoption; it was seconded by Ms. Smiley. There was no public comment, not comment from the Board, and the motion carried unanimously.

Presidential Search Committee Report and Recommendation

General Heiser, Chairman of the Presidential Search Committee, reported that during the first two weeks of December, four finalists were invited to campus for two days of intensive interview with faculty, staff, students, and alumni. On Dec. 17, the Presidential Search Committee signed written ballots, designed by Norm Worthington. The results of the vote, recorded by Counsel Smolker, were: 116 points for Mike Michalson, President of New College of Florida; 45 points for Alan Dillingham, former Provost of St. Mary's College of Maryland; 44 points for Axel Steuer, former President of Gustavus Adolphus College; and 26 points for Marvin Henberg, Vice President for Academic Affairs and Dean of Faculty at Linfield College. On behalf of the Committee, Gen. Heiser submitted two names to the Board, Mike Michalson's and Allan Dillingham's, and recommended Dr. Gordon E. Michalson, Jr. as its choice for President of New College of Florida.

Board Action on Presidential Recommendation

General Heiser moved that the Board of Trustees accept the Presidential Search Committee's recommendation of Dr. Michalson as its choice for President of New College of Florida for reference to the Chancellor and for ratification by the Florida Board of Education consistent with the provisions of s.229.0081(2) (d), Florida Statutes; the motion was seconded by Col. Presha and carried unanimously. This action was followed by sustained applause and a standing ovation for Dr. Michalson. Chairman Johnson thanked all 39 members of the Search Committee for their work. He noted that having a single candidate receive every first-place vote meant that the Committee had made absolutely the best choice for New College. He commented further on the tremendous learning curve that the New College presidency carries and Dr. Michalson's advantage in this area, having developed excellent relations with faculty, staff, students, and the community over the past ten years. He noted that working with him in the past had been a great pleasure and said that he looked forward to his leadership of the College in the future. Chairman Johnson requested that the Board adopt a resolution authorizing him to negotiate a compensation package with Dr. Michalson and report back to the Board at the next meeting. Col. Presha so moved; his motion was seconded by Ms. Smiley and carried unanimously.

Anticipated Action by Florida Board of Governors

Chairman Johnson announced that the Florida Board of Governors (FBOG) has placed the confirmation of Dr. Michalson as President of New College on the agenda of their first meeting on January 7, 2003 and that General Heiser will be a member of this new state board; his knowledge and history of service to New College will be invaluable. Gen. Heiser noted that this was his last meeting as a member of the New College of Florida Board of Trustees and that it had been a privilege to serve New College in this capacity. Chairman Johnson added that on Jan. 7, 2003, Inauguration Day, the Governor will appoint six members of each state university's new board of trustees and the FBOG will appoint five additional members, to be joined on the boards by each institution's chairman of the faculty senate and student body president. Following these appointments, the newly-constituted New College of Florida Board of Trustees will hold an organizational meeting to elect officers and ratify the actions of the present BOT. The organizational meeting is scheduled for Sat., February 8, 2003 at 10 A.M.

Other Business

Statement of the Sense of the NCF Board of Trustees Regarding the Security of NCF Personnel

Chairman Johnson ascertained that all BOT members had received the written Statement document. Mr. Smolker noted that on Jan. 7, the FBOG will delegate the authority to be the public employer, for purposes of collective bargaining, to the individual state university boards of trustees. At this time, it is not appropriate to go beyond a statement of the NCF Board's sense of the situation. The written Statement indicates that the NCF BOT does not intend to fundamentally change the central terms and conditions of faculty and staff employment traditionally enjoyed at institutions of higher education. Three core areas were identified in discussions with Mike Michalson: the protection of academic freedom, tenure, and the right to grieve. The Statement of the Sense of the Board is to provide assurances that this Board does not intend to alter its these basic operating principles in any of the three core areas. Colonel Presha moved that the board adopt the Statement of the Sense of the New College of Florida Board of Trustees (with the correction of the date from the 4th day of January 2004 to 2003, as pointed out by Ms. Simendinger); the motion was seconded by Dr. Raeburn and adopted unanimously.

Dr. Michalson echoed Chairman Johnson's thanks to General Heiser for chairing the Search Committee, whose task was as onerous as it was important. Gen. Heiser's presence guaranteed the integrity of the process. Dr. Michalson said he was reassured that his own shortcomings would be compensated for by the strength of the entire New College community, beginning with the BOT. It has never been easy sledding for New College, but the record shows that the New College always responds well to a challenge. He looks forward to the future with confidence. Chairman Johnson announced his new business numbers (Tel: 941-906-1480 Fax: 941-906-1470). Ms. Simendinger suggested that he personally thank the members of the Presidential Search Committee and congratulated President Michalson and Provost Callahan.

Since there was no further business, the meeting was adjourned at 10:25 P.M.

Respectfully submitted,

Suzanne Janney
Assistant Secretary and Clerk