

New College of Florida Board of Trustees
Approved Minutes
Meeting of March 1, 2008

Members Participating: Benjamin Brown; Gen. Rolland V. Heiser; Bob Johnson; Elaine Keating; Gen. Raymond E. Mason, Jr.; Dr. Patrick McDonald; Kenneth Misemer; J. Robert Peterson; Col. Mickey Presha; Jane Smiley. **Not Participating:** Rev. Jerome Dupree; Warren Hudson; Vicki Raeburn.

Call to Order

Chairman Presha called the public meeting to order at 10:04 a.m. The meeting was noticed on February 21, 2008.

Establishment of Quorum

Chairman Presha asked the Assistant Secretary to verify that a quorum of Trustees was present. Ms. Janney verified the presence of nine Trustees who constituted a quorum. The tenth Trustee arrived a few minutes later. According to the Bylaws of the NCF Board of Trustees, seven members constitute a quorum (Article II, Section 5).

Approval of Draft Minutes of January 29, 2008, Teleconference BOT Meeting

Trustee Heiser moved to approve the Minutes of the January 29, 2008, BOT Teleconference Meeting as presented, seconded by Trustee Johnson, and the motion carried unanimously.

Chairman's Report

Chairman Presha reported that on a recent visit to Tallahassee, he heard nothing but praise for New College of Florida in the state capitol. Governor Crist was extremely positive toward education. The Chairman was proud to represent the institution, although he reported the budget and revenue news is very grim.

President's Report

President Michalson thanked the Board for their forbearance with the change of meeting dates to accommodate the requirements of SACS reaffirmation work. He took a moment to thank the senior staff members who report to him for all their efforts. Preparing for this meeting, preparing for the opening of the Legislative session next week, and preparing to meet our SACS deadline for reaffirmation on March 15 has been a triple whammy for the senior staff of the worst sort. Provost Savin presented the Academic Master Plan for BOT approval at the January 29th meeting and he has the Strategic Plan on the agenda today, both major accomplishments. Vice President Martin is on the West Coast at a conference, but everyone knows how indebted we are to him and his staff. Ms. Janney has been typically diligent with SACS Compliance preparations virtually every hour, and General Counsel Pfeiffer with keeping the College off the front pages of the local newspapers and monitoring many more fronts than the typical general counsel. The three deans - Kathy Killion, Dean of Admissions and Financial Aid; Wendy Bashant, Dean of Students; and Joan Pelland, Dean of the Library - are all challenged and hardworking in their areas, as is Jake Hartvigsen, who watches over the College's public affairs efforts with unusual enthusiasm and a well-matched skill set. As the Chairman's remarks indicate, our concentration has been focused on the legislative budget outlook. It's a little less burdensome than initially thought: a cut of \$980,000 is predicted now, \$320,000 less than originally forecast. It's still grim, with definitely less revenue to spend, and a grimmer forecast for the years ahead. The Chairman of the House Appropriations Committee advised us not on to count on the third installment of the \$1.8 million addition to the New College base budget that was approved by the Board of Governors. The \$980,000 cut this year will come out of the second installment of the \$1.8 million appropriated this year. Dr. Michalson pointed out that shadowing the state budget crisis is the crisis of governance of higher education involving the Board of Governors and the Legislature, both of whom want control. Senator Carlton has submitted a bill to the Senate to redesign the Board of Governors, lowering its membership from seventeen to five and reducing its powers, to basically serve as a conduit for direction set by the Legislature. The bill makes certain that the Legislature would retain fiscal control of the State University System. Senator Carlton's colleagues in the Senate will pay attention to her bill, since she controls the purse strings. President Michalson reported that the SUS Presidents were invited to meet with legislators in the absence of the Board of Governors and the Chancellor recently. They met with Senator Evelyn Lynn, who chairs the Senate Education Appropriations Committee, and Marco Rubio, the Speaker of the House. He noted that while it is nice to have time with these folks, the SUS presidents don't want to be caught in the middle of this struggle. In January, when he was in Washington, D.C., at the AAC&U meeting, President

Michalson had an opportunity to personally thank Congressmen Vern Buchanan and Lincoln Diaz-Balart for their help with the College's federal funding. A few weeks later, Rep. Diaz-Balart was weekending on Longboat Key and brought his family and friends, with their soon-to-be-college-age sons to visit the campus. It was interesting to see New College through the eyes of a distinguished alumnus. President Michalson reported that New College Admissions has had a 30% increase in applications over last year, a sort of artificial uptick, due to the fact that both UF and FSU have frozen their undergraduate enrollment in an obvious effort to put pressure on the Legislature. The situation makes it difficult to predict yield. Dean Killion is aiming for the same enrollment level as last year, around 766. The College has been successful in faculty recruitment this year: four new tenure-track professors have been hired in Physical Chemistry, Classics, Chinese Language and Culture, and Sociology. President Michalson stated that when he and Provost Savin interview the candidates for tenure-track positions, they generally have had standard questions about the high cost of housing in Sarasota; this year those questions have been replaced by questions about negotiating a good starting salary in light of the slim possibility of future raises, given the downward direction of the state's revenue projections. The College now is trying to keep pace with equity-level adjustments following the increase in entry-level salaries. Other new developments: NCF alumnus David Smith, English professor and former Dean at Williams College, is here teaching during second semester; President Michalson has signed onto the Presidents' Climate Commitment, an agreement among college and university presidents to commit their institutions to becoming carbon neutral, with strict measures over campus construction and sustainable practices, all in keeping with the Campus Master Plan principles in this area. Last week, New College hosted a Renewable Energy Conference, in partnership with Sarasota County. He suggested that the College now may have a living partnership in place with the County, rather than the Land Institute three-way partnership that fell apart when the University of Florida backed out. Overall, there have been lots of speakers and symposia on campus – New College is looking more and more like the vibrant liberal arts college that we want it to be, with a selection of intellectually invigorating activities to choose from. The annual President's Day speaker, James Simon, from New York Law School, discussed Lincoln and Chief Justice Taney and the use of presidential powers during wartime, a timely topic. Next week the 16th Medieval-Renaissance Conference, organized by Professors Myhill and Beneš, will attract scholars from far and wide and is a tribute to the institution. Dr. Michalson acknowledged that he is now serving as the President of the Southern University Conference, a group of 35 university presidents, and will attend that annual conference in Georgia. In June, he will become President of the Florida Association of Colleges and Universities, which includes all presidents of the SUS, the Florida community colleges, and the private colleges in the state. These positions are a spin-off of the energy he devoted to making New College of Florida better known in the state and region since independence, not entirely self-promotion. In closing, he thanked Chairman Presha for his active lobbying efforts on behalf of the College. Trustee Mason commented that he was happy to hear the College is working on sustainability, but he sees global warming as nonsense. President Michalson responded that signing the College onto the Climate Commitment was a serious, non-political step. It will mean that our construction and renovation projects will use less energy. It does not require us to choose sides; it's the equivalent of using energy-saving light bulbs. He noted that he disagreed with Trustee Mason on the scientific significance of global warming.

Legislative Report

Mr. Hugh MacMillan reported that the 2008 Legislature convenes next Tuesday and the state is in serious fiscal and economic trouble. Painful budget cuts will continue. Since independence in 2001, New College has built a reputation for excellence and respect within the SUS and with Tallahassee leadership, so the College is in a good position to sail through some dangerous waters in the next few months and to respond quickly and wisely to surprises, both good and bad. The leadership style and strength of Governor Crist will be tested to the limit. The Florida Tax and Budget Reform Commission is completing its constitutional duty, to recommend legislative reforms and to propose constitutional amendments that may be placed directly on the November ballot. John McKay is a leader on the Commission. It is likely that significant education reforms will be recommended in Bright Futures, need-based financial aid and taxation areas. It is less likely that the Legislature will take these tax and education reforms seriously. As President Michalson mentioned, Mr. MacMillan noted that Senator Carlton, with the strong support of Senate President Pruitt, has this week introduced SJR2310 that would create the position of Commissioner of Education as an elected member of the Cabinet and revise membership, terms, and duties of university trustees and the Board of Governors. If placed on the ballot and approved by 60% of the voters in November, the constitutional powers lawsuit regarding public university governance would be resolved with the power residing in the Legislature. It seems unlikely that Florida's answer to hard economic times and a below-average state university system would come in the form of an additional state-wide elected official, but stranger things have happened. Mr. MacMillan concluded by stating that he and Pat O'Connell and her colleagues at Capital City Consulting consider it a privilege to represent New College in Tallahassee, and he thanked the Board for that

opportunity. Trustee Misemer asked if there were a companion bill to Senator Carlton's in the House, and Trustee Heiser said he thought it was a joint resolution. Mr. MacMillan noted that the resolution kicks the SUS governance debate right to the top; there may have already been a result, in that the Chancellor and the Board of Governors took Bright Futures off the table. Trustee Johnson noted that Senator Carlton will be in her position for the remainder of this year and she has as much capital as anyone. Her New College support will be key for us for the future. Chairman Presha reminded the Trustees that Rep. Frank Peterman had been appointed by the Governor as Secretary of the Department of Juvenile Justice; a Special Election will be held on March 27 for his replacement in the Legislature.

Alumnae/i Association Report

Ms. Cindy Hill Ford, a 1993 graduate of New College who is a Sarasota attorney in private practice and Vice Chair of the New College Alumnae/i Association Board, reported on the highlights of the Association's activities for the past year on behalf of William A. Rosenberg, '73, NCAA Chair, who resides in Texas. She noted that the new NCAA website has been up for eight months and 1,500 alums are using the Online Community; the "MySpace" format is appealing and easy to use. The NCAA is working to make the site even more successful and perhaps even bring in revenue. The Palm Court Initiative, a signature project of the NCAA, to establish a permanent endowment to provide scholarship support to out-of-state students, has a goal of \$250,000. The money raised is eligible for a 50% state match and will bring the initial endowment to a total of \$375,000. Gifts and pledges so far total over \$184,000, more than half the goal. Various chapter events are being held around the country. NCAA was able to support 30 student grant applications out of 38 with a total of \$11,537 this year. Four NCAA Fellows offered three ISPs in January and one full course this semester. Ms. Ford reported on local mentoring sessions that NCAA members have held for current students: Robert Hans, founder and Senior Managing Director of IPS Partners, Inc., an international economic development consulting firm, spoke to students about the field and internship opportunities with his firm; a third-year student subsequently interned with the firm. Felice Schulaner has hosted a luncheon for students interested in the field of Human Resources and general career development; Deborah Howard, founder and president of Companion Animal Protection Society, will lead a mentoring session on non-profit management in April; and Ms. Ford herself has spoken to students interested in law. She concluded by mentioning that the NCAA newsletter, the Nimbus, now will be printed on Fair Trade environmentally sustainable paper, and that plans for events to celebrate the 50th Anniversary of New College in 2010 are under way.

New College Foundation Report

Mr. John Cranor, Foundation President and CEO reported on fundraising, noting that seven major gifts to the College have come in recently: the Margaret and Raymond Mason scholarship endowment; the John and Cam Cox million dollar estate gift, Felice Schulaner's gift for scholarship endowment; Doug and Sheri Chapman's gift for scholarship endowment; Howard and Betty Isermann's challenge grant to match the contributions of first-time donors; Vicki and Charles Raeburn's \$100,000 unrestricted gift; and Jean and Michael Martin's \$100,000 gift - these total \$2 million; with the anticipated state match, the total increases to \$4.2 million. Given the state economic forecast, the Foundation is trying to get as many eligible donations queued up for state matching funds as possible. The Palm Court Initiative and the Charter Class Scholarship ongoing efforts of the Alumnae/i Association, are both past the \$100,000 mark. The Foundation has grant proposals pending at the Gulf Coast Community Foundation (to cover design funding for a LEED-certified classroom/office building at the entrance to the College) and to the Selby Foundation (for funds to offset the cost of acquiring the Car Museum property). All told, these items add up to \$5 million this year, either cash-in-hand or proposal-pending. In addition, alumni giving exceeded \$500,000, and the goal is now to increase to more than 35% participation. On the staffing front, the Foundation made an offer to a candidate for the position of Director of Annual Giving; a national search is under way for a Senior Major Gifts Officer. These two positions would more than double the fundraising capacity of the present professional staff. Jane Summerville Kiebitz, Executive Director of New College Library Association, will retire in June and the current database manager intends to retire in the fall. A new administrative assistant will be hired next week; 125 resumes were received for this position. Mr. Cranor noted that the Foundation is streamlining its governance structure: Chairman Raeburn recommended to the Foundation Board that the Bylaws be reworked and the size of the Executive Committee be reduced and put onto an "on-call" status, so the entire Board will not feel disenfranchised. The number of meetings per year will rise from three to four, to correspond to a quarterly review of financial reports, and the Finance and Investment Committee will be split into two separate Committees, to conform to current "best practices" in the field. Mr. Cranor promised that the Foundation would develop an updated fundraising plan informed by and aligned with the New College Strategic Plan for 2008-18 (to be considered later in the meeting) and the previously adopted Academic Master Plan and the Campus Master Plan. He concluded that it is a

terrific pleasure to work with the Board of Trustees and the administration. Trustee Johnson thanked him for his report and noted that last week a client asked what his favorite charity was; he subsequently received a check for \$10,000 from the client payable to New College Foundation. He passed this on to Mr. Cranor, who was delighted to receive it on the spot.

External Affairs Committee Report

Trustee Smiley reported on an excellent meeting earlier this morning at which Jake Hartvigsen, Director of Public Affairs, previewed the new template for the soon to be “live” updated New College website. She drew the Board’s attention to the three new bus benches located at pick-up areas on General Spaatz Boulevard and near the Library on Bay Shore Road. A third bench is on the west side of Bay Shore Road, adjacent to the Wellness Center. A fourth bench is still to come. The benches were donated by Trustee Peterson, Trustee Smiley, Professor Emerita Peggy Bates, and Alice W. Rau, Past President of New College Library Association. Ms. Smiley also announced that the New College Police had recently begun employing students at \$10 per hour to patrol the residence hall areas on Friday and Saturday nights. These eight-hour shifts provide extra protection on the East Campus, enable students to work with Campus Police, and earn some money on the side. Student patrols are in force during Palm Court Parties and other weekend evening events, increasing security and providing extra protection from unwanted and unknown strangers on campus. Chairman Presha asked if the College held liability coverage for students on patrol, and General Counsel Pfeiffer assured him that the students were covered under the College’s risk management insurance arrangements through the Division of Risk Management of the State of Florida’s Department of Insurance.

Finance and Administration Committee Report

- **Recommendations on CITF Funding for 2008-09**

Trustee Johnson called on Controller Bill Lawhon, in Vice President Martin’s absence, to present the proposed projects to be funded from FY 2008-09 Capital Improvement Fee Trust Fund Appropriations. Mr. Lawhon explained that a portion of student fees are paid each year into a Capital Improvement Fee Trust Fund. When collections are at a sufficient level to support a student body initiative (approximately every three to four years), the BOG requests approval to release funds to each university in the same proportion that student fees from each institution contributed to the fund. According to BOG estimates, New College is projected to receive \$624,539 as part of FY 2007-08 appropriations. Since student fees support this funding, it is expected that capital projects undertaken will be for student-related facilities such as recreational facilities, student unions and other projects that support student life. Trustee Brown, in his capacity as President of the New College Student Alliance (NCSA), outlined his recommendations for the use of these funds in a letter to President Michalson. President Michalson supports this request and recommends it to the Board for approval. The first project will complete the funding commitment made by the NCSA in FY 2005-06 (at the time of the last CITF distribution) to replace the Hamilton Center roof. That will require approximately \$200,000 in addition to the \$346,000 funded in 2005-06. The second project will apply the remaining balance (approximately \$425,000) to work associated with upgrading Hamilton Center’s building infrastructure, including but not limited to improvements to the electrical, water, sewer, flooring, heating/ventilation/air conditioning, and window systems. This funding should be in proportion to the percentage of student activities space in the building, with PECO funding participation for that portion of the facility housing Education and General functions, such as the diversity center and student mail room, and taking into consideration the possible PECO-funded black box theater planned for Hamilton Center. Should there be funds remaining after these items are addressed, space will be developed in Hamilton Center for new and/or renovated offices for use by various student organizations, and, if permissible under the terms of CITF funding, monies will be allocated to replace some or all of the outdated capital equipment (weight and cardio machines) in the Fitness Center. Trustee Misemer moved to approve the projects identified by Trustee Brown and recommended by President Michalson for CITF funding. Trustee Misemer moved to approve the administration’s CITF funding recommendations for FY 2008-09 and Trustee Brown seconded it, adding that the student government had consulted extensively with the administration on these recommendations and felt that they were fully appropriate uses of the funds. Chairman Presha congratulated him on his letter to President Michalson, stating that those recommendations were very important. The motion carried unanimously.

- **Regulation on Employee Security Checks, 3-4.003**

General Counsel Pfeiffer introduced this Regulation, noting that its notice of adoption had been posted on the New College of Florida website for more than 30 days, and the complete text of the proposed Regulation 3-4.003 was published on the New College internet website during the same period in accordance with the Board of Governors’ Regulation Development policy. Mr. Mark Levenson, Director of Human Resources, stated that the Board adopted

a regulation relating to employee security checks and screenings in 2007, establishing a policy for requiring security checks of all new employees. It did not require checks for existing employees. As part of the regular audit of New College activities conducted by the Florida Auditor General, the Auditor General criticized the lack of policy regarding screening of existing employees who hold positions of special trust, such as having access to campus grand master keys, student credit card numbers, or holding some measure of fiduciary responsibility (between 40-50 employees). The administration proposed this regulation to meet the issues raised in the audit criticism. It assigns responsibility for administering the regulation to the Director of Human Resources. If a finding were to come back on a current employee, Mr. Levenson explained that it would be analyzed to determine whether it applied to the current job, and the situation would be discussed with the College administration. Mr. Pfeiffer added that notice of regulation development was provided directly to representatives of UFF, AFSCME, and PBA. Members of the public were invited to provide comments to the Vice President for Finance and Administration. None have been received. Trustee Mason moved to approve Regulation 3-4.003, Requiring Security Checks of Current Employees, seconded by Trustee Misemer. There was no discussion and the Regulation was approved unanimously.

- **Regulation on Cellular Telephone Acquisition and Use, 3-5.001**

General Counsel Pfeiffer introduced the proposed Regulation on Cell Phone Acquisition and Use, and assured the Board that it had been duly noticed and posted on the New College website for more than 30 days in accordance with the Board of Governors' Regulation Development policy. Controller Lawhon reported that New College has followed a policy of purchasing cellular telephones for use of employees when the employee's job requires him or her to be accessible more readily than would be the case with non-cellular phones. Recent changes in the IRS regulations (Section 274 [d] [4]) placed employees in a position of needing to report a portion of the value of a cell phone that they are provided by employers as regular income. This requirement was pointed out to the administration in a summer audit finding by the Florida Auditor General. After due consideration, it was deemed ultimately more cost-effective and less complicated to manage employee cell-phone usage by compensating employees for business-related costs of purchasing their own cell phones and paying monthly fees, as detailed in the proposed regulation. The College will estimate business use of personal cell phones for those employees who need them, and convert that to a monetary allowance which will be provided as taxable income through payroll and subject to standard taxation including federal withholding and FICA. The proposed regulation supports the transition from College-owned cell phones to individually owned cell-phones and sets the responsibility for administering its implementation with the Controller. It is modeled on a cell-phone policy adopted by the University of Central Florida. Trustee Mason moved to approve the new regulation and indicated that he wanted to prohibit the use of cell phones when driving. Trustee Misemer seconded the motion. Trustee Johnson observed that prohibiting the use of cell phones by drivers was beyond the scope of the Board's authority. Trustee Misemer then asked the Controller if the auditors had found any wrongdoing at the time they made their finding. Mr. Lawhon assured him they had not found any wrongdoing. There was no further discussion and the regulation was approved unanimously.

- **New College of Florida Academic Calendar for 2008-09**

Provost Savin stated that Board of Governors Regulation Number 8.001 – University Calendars – requires each University Board of Trustees to adopt an annual calendar prior to the beginning of the fiscal year. The calendar is required to be consistent with the common entry periods (the first three weekdays after August 22 and the first three weekdays after January 4) unless an exception is granted. New College was granted a permanent exemption to the Spring entry period last year by the Board of Governors (in subsection 4 of the Regulation adopted on June 14, 2007) so that the spring term at New College can start late in January or in early February, following the January Independent Study Period, avoiding the necessity to seek an exemption each year. Provost Savin recommended the New College academic calendar to the Trustees for approval. Trustee Brown drew the Board's attention to the second line on the calendar, "Returning Student Check-in 9:00 a.m. – Sunday, Aug. 24." He pointed out that this check-in is only 24 hours before mini-classes begin. Shortening the time period for returning students to move in is a break with past tradition at New College. As student body president, he is concerned that the close timing places a serious burden on students who are traveling from other parts of the state or country, especially those whose families might be accompanying them. Returning students need to get clothing, furnishings and supplies organized as they settle in for the semester, and a 24-hour time period is insufficient for these activities. Trustee Brown moved to change the move-in date for returning students to "9:00 a.m., Friday, August 22." He pointed out that without this change, New College would be the only state university to give returning students so little time to move in before classes start. Every other state university allows students 48 hours to move in, and most permit a move-in period of

between three and five days. Chairman Presha asked General Counsel Pfeiffer if the Calendar could be amended. Mr. Pfeiffer responded the proposed Academic Calendar, still a draft, could be amended by the Board prior to approval. Trustee Mason seconded Trustee Brown's motion.

Provost Savin opened the discussion by acknowledging that the move-in date for returning students has been the topic of vigorous discussion among students, the Dean of Students, and his office. He stated that there are good educational reasons to leave the move-in date where it is. The present move-in date provides an appropriate, separate, orientation period for first-year students prior to the return of continuing students. The Provost stated that although he recognized the position and feelings of the students, he recommended that the Trustees adopt the calendar as it was originally proposed. Trustee Misemer asked New College Student Alliance President Brown to clarify the difference between mini-classes and regular classes. Trustee Brown explained that during mini-classes, students go to shortened versions of each class to be offered that semester, so they can sample the class before they sign up for it. Some professors make assignments in their mini-classes; others limit enrollment to students who have attended the mini-class. Students spend more time per day in mini-classes than they do in normal classes, since the schedule for two days of mini-classes is so intense. For all intents and purposes, Trustee Brown stated that mini-classes should be considered the same as regular classes. Trustee McDonald stated that from a faculty point of view, he saw a need for students to attend more mini-classes than the number of classes in which they actually were able to enroll. Trustee Johnson asked if more time was needed to reconsider the move-in date for returning students. Provost Savin responded that positions on this issue have hardened as discussions have continued. Last year was the first year tryout of the new calendar, with the 24-hour move-in period for returning students. From his point of view, the new student orientation last fall was successful and the move-in process for returning students was smoother. The experiment has been completed and it was a success. Chairman Presha called for a vote on Trustee Brown's motion to amend the proposed Academic Calendar for 2008-09 by changing the returning student move-in date to August 22. The motion was defeated, with only Trustees Brown, Mason, and McDonald voting in favor of it. Trustee Misemer then moved to approve the Academic Calendar for 2008-09 as originally proposed, seconded by Vice Chair Keating. The motion carried, with negative votes cast by Trustees Brown, Mason, and McDonald, and the Calendar was approved as originally proposed.

- **New College of Florida Mission Statement**

Provost Savin explained that the Trustees are asked to periodically review the mission statement of New College of Florida and reaffirm its currency if appropriate. The institution's mission statement was last reviewed and approved by the Board of Trustees on January 5, 2002, at which time it was presented as the Goals and Mission of New College in Chapter 1, Section 1.1.1, of the New College Faculty Handbook. Dr. Savin asked the Board of Trustees to consider the current mission statement as the following:

New College offers an undergraduate liberal arts education of the highest quality in the context of a small residential public honors college with a distinctive academic program which develops the student's intellectual and personal potential as fully as possible, encourages the discovery of new knowledge and values while providing opportunities to acquire established knowledge and values; and fosters the individual's effective relationship with society.

Provost Savin recommended that the additional language, which has been recorded in Florida Statutes and contains the guiding principles, shall be separated from the Mission Statement and known henceforth as "Commentary on Mission Statement, including Guiding Principles." Trustee Mason moved to reaffirm and adopt the current mission statement as stated, the motion was seconded by Trustee Misemer, and was adopted unanimously.

Campus Master Plan

General Counsel Pfeiffer explained that there are specific notice requirements for further consideration of the Campus Master Plan by the Board of Trustees, which approved it for release to government agencies for comment on November 4, 2006. The notice requirements have not been met for this meeting, so the Board will not be asked to act on the Plan again today. However, public comments on the Campus Master Plan will be invited at this publically noticed meeting. Chairman Presha declared a public hearing on the Campus Master Plan for New College of Florida open at this time. Mr. Jack Schere, a resident of the Uplands introduced himself and mentioned one or two problems. He stated that he was delighted to live near the manicured university campus of such a fine institution. He noted that the Campus Master Plan contained excellent principles, but said it was a pity those principles were not followed, as in the relocation of the Police Station. He emphasized that the Uplands Association

does not adequately represent the majority of interests of the Uplands residents and cited problems with communications, alluding to difficult days ahead. General Counsel Pfeiffer invited Mr. Schere to e-mail his specific revisions to the Campus Master Plan to him or to contact him to discuss the issues he has with the Master Plan. Mr. Schere thanked the Board for their time. Since there were no further public comments, the public hearing on the Campus Master Plan was closed.

- **New College of Florida Strategic Plan, 2008-2018, Enhancing Student Learning**

Provost Savin introduced the New College of Florida Strategic Plan, 2008-2018, by reminding the Board that Florida Statutes Chapter 1001.74 (4)(a) and the Florida Board of Governors require each member institution of the State University System to have a current strategic plan approved by their respective Boards of Trustees in place, to guide them in their policy and planning decisions. New College has been operating under an Institutional Plan adopted by the Trustees in 2002, which has guided it for five years. The driving force of the Strategic Plan before the Board today are the goals and strategies of the Academic Master Plan approved by the Board on January 29, 2008. The Strategic Plan, 2008-2018, is consistent with the Campus Master Plan and with the fiscal planning, budgeting, and fundraising plans of the College and the Foundation. It is also consistent with the Board of Governors strategic plan for the State University System, Forward by Design. Provost Savin recommended that the Trustees adopt the New College of Florida Strategic Plan, 2008-2018, Enhancing Student Learning, as presented. Trustee Heiser so moved; the motion was seconded by Trustee Misemer. Chairman Presha made a friendly recommendation that on page 4, line 3, of the Plan, the word “chance” be changed to “opportunity.” Trustee McDonald drew the Board’s attention to the Strategic Plan’s Matrix, page A1-7, particularly Goal E: “Ensure the size of New College is in harmony with our academic program and mission.” He questioned that the addition of ten new faculty positions (to support growth to a total of 80 faculty members) could be achieved by the target year, AY 2009-10, with a financial commitment of \$500,000 per year in recurring funding. He asked if it was really possible to do this. While Provost Savin was finding his place, President Michalson said that the \$500,000 alone was far too minimal to fund ten positions, and said that he thought the figure should have included funding already in the base budget, as well as a need for the \$500,000 per year. Provost Savin acknowledged that this was correct and the figure should be tweaked to include funds already budgeted, as well as the additional \$500,000 needed to fund the ten positions. The Trustees voted unanimously to approve the Strategic Plan, 2008-2018.

Since there was no further business, the meeting was adjourned at 11:55 a.m.

Respectfully submitted,

Suzanne L. Janney
Assistant Secretary